

RECRUIT AT ARIZONA LAW

WINTER + SPRING 2025

THE UNIVERSITY OF ARIZONA LAW CAREER DEVELOPMENT OFFICE INVITES YOU TO INTERVIEW ARIZONA LAW STUDENTS FOR SUMMER 2025 AND POST-GRADUATE POSITIONS.

The CDO hosts in-person interviews at the College of Law in Tucson and virtual interviews on FloRecruit. Registered employers review application materials in advance and submit candidate selections for interviews. As always, there is no cost to recruit at Arizona Law.

REGISTER for all interview programs on CareerCAT (Arizona Law's job bank + recruiting system):

▶ law-arizona.12twenty.com/hire

WINTER PRIVATE SECTOR INTERVIEW PROGRAM

Recruitment Focus: We invite law firms and legal departments of all sizes to interview Arizona Law **1Ls and 2Ls for summer positions** (default: 20m interview slots). We're also happy to connect employers with **3Ls graduating May 2025 for post-graduate positions** (default: 40m interview slots).

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| ▶ Registration deadline — Jan. 2 | Interview days: |
| ▶ Application packet available — Jan. 17 | ▶ Cracchiolo Law Library — Jan. 30 |
| ▶ Interview selections due — Jan. 22 | ▶ Virtual — Jan. 31 |

SONORAN PUBLIC SECTOR INTERVIEW PROGRAM

Recruitment Focus: We invite government and nonprofit employers to interview Arizona Law **1Ls and 2Ls for summer positions** and Arizona Law **3Ls for post-graduate positions** (default: 20m interview slots). Employers can also register for **midday table talks** with JD, LLM, and Master of Legal Studies students.

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| ▶ Registration deadline — Jan. 16 | Interview days: |
| ▶ Application packet available — Jan. 31 | ▶ Cracchiolo Law Library — Feb. 13 |
| ▶ Interview selections due — Feb. 5 | ▶ Virtual — Feb. 14 |

ARIZONA LAW GRADS INTERVIEW PROGRAM (3L)

Recruitment Focus: We invite all interested employers to interview Arizona Law **3Ls, LLMS, and alumni for post-graduate positions** (default: 40m interview slots). Some candidates will have sat for the Arizona February 2025 Bar Exam.

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| ▶ Registration deadline — Feb. 28 | Interview days: |
| ▶ Application packet available — Mar. 12 | ▶ Cracchiolo Law Library — Mar. 27 |
| ▶ Interview selections due — Mar. 17 | ▶ Virtual — Mar. 28 |

TIPS for a successful recruitment in CareerCAT:

- ▶ *Step 1:* register for OCI (select from the interview programs listed above).
- ▶ *Step 2:* create a posting about the position you are hiring for.
 - ▶ Provide a robust description of your organization and detailed information about the specific position/program students can apply to. For post-grad positions, please include information about licensure expectations/requirements.
 - ▶ Students always appreciate information about compensation, even if a range.
 - ▶ Select required application materials: resume, cover letter, writing sample, unofficial transcript, list of references.