

University of Arizona James E. Rogers College of Law
Class of 2023 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 114							
[REDACTED]							
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]					
[REDACTED]							
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]					
[REDACTED]							
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]					
Employment Status Known:							
Bar Passage Required/Anticipated	88	78.6	52	71,000	80,000	132,500	105,269
JD Advantage	16	14.3	9	51,000	55,000	65,000	57,799
Other Professional	2	1.8	.	.	.	.	.
Enrolled in Graduate Studies	2	1.8	.	.	.	.	.
Not Employed-Seeking	3	2.7	.	.	.	.	.
Not Employed-Not Seeking	1	0.9	.	.	.	.	.
Subtotal	112	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, July 2024

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	2	1.8	.	.	.	.	.
Employed	106	94.6	61	70,000	75,000	115,000	98,265
Subtotal	108	96.4					
Employment by Sector:							
Private Sector	61	57.5	41	70,000	90,000	160,000	112,956
Public Sector	45	42.5	20	61,271	69,658	76,000	68,150
Subtotal	106	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	88	83.0	52	71,000	80,000	132,500	105,269
JD Advantage: Full-time	16	15.1	9	51,000	55,000	65,000	57,799
Other Professional: Full-time	2	1.9	.	.	.	.	.
Subtotal	106	100.0					
Employment Categories:							
Education	3	2.8	.	.	.	.	.
Business	7	6.6	.	.	.	.	.
Judicial Clerkships	18	17.0	.	.	.	.	.
Private Practice	54	50.9	38	75,000	98,000	164,000	116,575
Government	15	14.2	11	68,315	72,000	77,833	71,707
Public Interest	9	8.5	7	51,000	68,000	73,280	65,601
Subtotal	106	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	2	66.7	.	.	.	.	.
Other Professional	1	33.3	.	.	.	.	.
Subtotal	3	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	1	14.3	.	.	.	.	.
JD Advantage	5	71.4	.	.	.	.	.
Other Professional	1	14.3	.	.	.	.	.
Subtotal	7	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	49	90.7	37	75,000	98,000	164,000	118,432
JD Advantage	5	9.3	.	.	.	.	.
Subtotal	54	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	13	86.7	10	71,000	73,500	77,833	73,378
JD Advantage	2	13.3	.	.	.	.	.
Subtotal	15	100.0					
Judicial Clerkships:							
Federal	5	27.8	.	.	.	.	.
State	10	55.6	.	.	.	.	.
Local	3	16.7	.	.	.	.	.
Subtotal	18	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	7	77.8	5	68,000	68,000	73,280	71,642
JD Advantage	2	22.2	.	.	.	.	.
Subtotal	9	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	26	48.1	15	70,000	75,000	81,000	79,133
11-25	11	20.4	9	75,000	90,000	98,000	90,427
51-100	1	1.9	.	.	.	.	.
101-250	4	7.4	.	.	.	.	.
251-500	2	3.7	.	.	.	.	.
501+	10	18.5	9	175,000	200,000	215,000	190,556
Subtotal	54	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	49	90.7	37	75,000	98,000	164,000	118,432
Law Clerk	4	7.4	.	.	.	.	.
Paralegal	1	1.9	.	.	.	.	.
Subtotal	54	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	0.9	.	.	.	.	.
Mid-Atlantic	3	2.8	.	.	.	.	.
E North Central	1	0.9	.	.	.	.	.
South Atlantic	1	0.9	.	.	.	.	.
W South Central	1	0.9	.	.	.	.	.
Mountain	87	82.1	50	70,000	75,000	110,000	93,861
Pacific	9	8.5	6	70,000	77,500	164,000	111,902
Non-US locations	3	2.8	.	.	.	.	.
Subtotal	106	100.0					
Location of Jobs:							
In-State	82	77.4	46	68,315	75,000	110,000	93,958
Out of State	24	22.6	15	73,280	78,592	164,000	111,475
Subtotal	106	100.0					
# States and Territories with Employed Grads:							
	13	.	.	.	.	.	.
Total #	13	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
On-campus interview (OCI) program	20	28.2
Internship/externship experience	9	12.7
Job fair/consortia	1	1.4
Responded to career services office job posting	10	14.1
Non-career services office job posting	4	5.6
Clerkship application process or OSCAR	7	9.9
Returned to or continued with pre-law school employer	4	5.6
Referral	10	14.1
Self-initiated contact/networking	6	8.5
Subtotal	71	100.0
Timing of Job Offer:		
Before graduation	75	84.3
After graduation	14	15.7
Subtotal	89	100.0
Search Status of Employed Grads:		
Seeking a different job	7	15.9
Not seeking a different job	37	84.1
Subtotal	44	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	2	1
Business	7	.
Judicial Clerkships	17	1
Private Practice	54	.
Government	15	.
Public Interest	9	.
Total Reported	104	2
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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