

University of Arizona James E. Rogers College of Law
Class of 2024 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 120							
Employment Status Known:							
Bar Admission Required/ Anticipated	96	80.0	89	72,347	80,000	110,000	98,287
JD Advantage	9	7.5	5	80,000	100,000	110,000	97,582
Other Professional	2	1.7	.	.	.	.	.
Other Position	1	0.8	.	.	.	.	.
Enrolled in Graduate Studies	1	0.8	.	.	.	.	.
Not Employed-Seeking	11	9.2	.	.	.	.	.
Subtotal	120	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, July 2025

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	1	0.8	.	.	.	.	.
Employed	108	90.0	95	72,347	81,000	110,000	98,268
Subtotal	109	90.8					
Employment by Sector:							
Private Sector	49	45.4	43	89,000	120,000	165,000	127,067
Public Sector	59	54.6	52	60,170	77,922	80,500	74,454
Subtotal	108	100.0					
Full-time or Part-time Job Status:							
Bar Admission Required/ Anticipated: Full-time	95	88.0	89	72,347	80,000	110,000	98,287
Bar Admission Required/ Anticipated: Part-time	1	0.9	.	.	.	.	.
JD Advantage: Full-time	9	8.3	5	80,000	100,000	110,000	97,582
Other Professional: Full-time	2	1.9	.	.	.	.	.
Other Position: Full-time	1	0.9	.	.	.	.	.
Subtotal	108	100.0					
Employment Categories:							
Education	6	5.6	.	.	.	.	.
Business	3	2.8	.	.	.	.	.
Judicial Clerkships	25	23.1	24	60,170	60,170	77,343	66,316
Private Practice	46	42.6	41	90,000	120,000	165,000	127,900
Government	13	12.0	12	76,000	80,000	81,000	78,874
Public Interest	15	13.9	14	78,500	78,500	78,500	78,207
Subtotal	108	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	3	50.0	.	.	.	.	.
Other Professional	2	33.3	.	.	.	.	.
Other Position	1	16.7	.	.	.	.	.
Subtotal	6	100.0					
Business Jobs:							
Bar Admission Required/ Anticipated	2	66.7	.	.	.	.	.
JD Advantage	1	33.3	.	.	.	.	.
Subtotal	3	100.0					
Private Practice Jobs:							
Bar Admission Required/ Anticipated	45	97.8	41	90,000	120,000	165,000	127,900
JD Advantage	1	2.2	.	.	.	.	.
Subtotal	46	100.0					
Government Jobs:							
Bar Admission Required/ Anticipated	10	76.9	10	77,000	80,000	80,000	78,720
JD Advantage	3	23.1	.	.	.	.	.
Subtotal	13	100.0					
Judicial Clerkships:							
Federal	6	24.0	6	75,341	77,343	81,000	78,171
State	14	56.0	13	60,170	60,170	60,170	65,668
Local	5	20.0	5	49,754	49,754	58,900	53,775
Subtotal	25	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Admission Required/ Anticipated	14	93.3	13	78,500	78,500	78,500	75,761
JD Advantage	1	6.7	.	.	.	.	.
Subtotal	15	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	14	30.4	10	70,000	77,500	95,000	82,990
11-25	6	13.0	6	90,000	105,000	160,000	115,000
26-50	7	15.2	7	100,000	110,000	130,000	117,000
51-100	1	2.2	.	.	.	.	.
101-250	6	13.0	6	110,000	162,500	165,000	148,333
251-500	3	6.5	.	.	.	.	.
501+	9	19.6	8	160,000	182,500	215,000	182,500
Subtotal	46	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	43	93.5	41	90,000	120,000	165,000	127,900
Law Clerk	3	6.5	.	.	.	.	.
Subtotal	46	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	0.9	.	.	.	.	.
Mid-Atlantic	5	4.6	5	85,000	100,000	215,000	134,780
E North Central	1	0.9	.	.	.	.	.
W North Central	2	1.9	.	.	.	.	.
South Atlantic	6	5.6	.	.	.	.	.
W South Central	3	2.8	.	.	.	.	.
Mountain	78	72.2	69	72,347	80,000	110,000	96,467
Pacific	11	10.2	10	62,400	78,720	120,000	96,477
Non-US locations	1	0.9	.	.	.	.	.
Subtotal	108	100.0					
Location of Jobs:							
In-State	68	63.0	61	69,271	78,500	110,000	91,691
Out of State	40	37.0	34	79,932	86,051	150,000	110,069
Subtotal	108	100.0					
# States and Territories with Employed Grads:							
	18	.	.	.	.	.	.
Total #	18	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
Career office recruitment program (e.g., OCI)	19	33.9
Job fair or career conference	3	5.4
Career office job posting	3	5.4
Non-career office job posting	4	7.1
Clerkship application process or OSCAR	2	3.6
Returned to or continued with pre-law school employer	1	1.8
Referral	9	16.1
Self-initiated contact/networking	3	5.4
Other	12	21.4
Subtotal	56	100.0
Timing of Job Offer:		
Before graduation	83	81.4
After graduation	19	18.6
Subtotal	102	100.0
Search Status of Employed Grads:		
Seeking a different job	3	4.8
Not seeking a different job	60	95.2
Subtotal	63	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	6	.
Business	3	.
Judicial Clerkships	25	.
Private Practice	46	.
Government	13	.
Public Interest	15	.
Total Reported	108	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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