

University of Arizona James E. Rogers College of Law
Class of 2025 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 130							
Employment Status Known:							
Bar Admission Required/ Anticipated	117	90.0	109	74,490	84,500	110,000	98,371
JD Advantage	6	4.6	.	.	.	.	.
Other Professional	1	0.8	.	.	.	.	.
Not Employed-Seeking	5	3.8	.	.	.	.	.
Not Employed-Not Seeking	1	0.8	.	.	.	.	.
Subtotal	130	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, July 2026

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Employed	124	95.4	111	73,858	84,000	110,000	97,810
Subtotal	124	95.4					
Employment by Sector:							
Private Sector	67	54.0	54	90,000	112,500	160,000	126,768
Public Sector	57	46.0	57	60,170	74,490	78,500	70,377
Subtotal	124	100.0					
Full-time or Part-time Job Status:							
Bar Admission Required/ Anticipated: Full-time	117	94.4	109	74,490	84,500	110,000	98,371
JD Advantage: Full-time	3	2.4	.	.	.	.	.
JD Advantage: Part-time	3	2.4	.	.	.	.	.
Other Professional: Full-time	1	0.8	.	.	.	.	.
Subtotal	124	100.0					
Employment Categories:							
Education	1	0.8	.	.	.	.	.
Business	5	4.0	.	.	.	.	.
Judicial Clerkships	25	20.2	25	60,170	60,170	73,858	63,249
Private Practice	62	50.0	51	90,000	110,000	160,000	125,794
Government	13	10.5	13	80,000	80,000	85,383	84,968
Public Interest	18	14.5	18	56,000	78,500	78,500	69,759
Subtotal	124	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Other Professional	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Business Jobs:							
Bar Admission Required/ Anticipated	3	60.0	.	.	.	.	.
JD Advantage	2	40.0	.	.	.	.	.
Subtotal	5	100.0					
Private Practice Jobs:							
Bar Admission Required/ Anticipated	58	93.5	50	90,000	112,500	160,000	127,020
JD Advantage	4	6.5	.	.	.	.	.
Subtotal	62	100.0					
Government Jobs:							
Bar Admission Required/ Anticipated	13	100.0	13	80,000	80,000	85,383	84,968
Subtotal	13	100.0					
Judicial Clerkships:							
Federal	6	24.0	6	74,000	75,171	75,341	74,887
State	16	64.0	16	60,170	60,170	60,170	61,192
Local	3	12.0	.	.	.	.	.
Subtotal	25	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Admission Required/ Anticipated	18	100.0	18	56,000	78,500	78,500	69,759
Subtotal	18	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	22	35.5	16	80,000	90,000	100,000	91,718
11-25	7	11.3	5	94,000	95,000	98,000	106,200
26-50	3	4.8	.	.	.	.	.
51-100	2	3.2	.	.	.	.	.
101-250	4	6.5	.	.	.	.	.
251-500	6	9.7	5	160,000	190,000	190,000	174,000
501+	18	29.0	17	110,000	150,000	175,000	145,706
Subtotal	62	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	53	85.5	47	94,000	120,000	160,000	130,064
Law Clerk	8	12.9	.	.	.	.	.
Paralegal	1	1.6	.	.	.	.	.
Subtotal	62	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	3	2.4	.	.	.	.	.
E North Central	3	2.4	.	.	.	.	.
W North Central	3	2.4	.	.	.	.	.
South Atlantic	8	6.5	6	85,000	92,500	102,000	104,413
W South Central	3	2.4	.	.	.	.	.
Mountain	93	75.0	87	61,000	80,000	100,000	90,049
Pacific	10	8.1	7	84,000	104,700	160,000	126,627
Non-US locations	1	0.8	.	.	.	.	.
Subtotal	124	100.0					
Location of Jobs:							
In-State	85	68.5	79	60,170	80,000	98,000	88,618
Out of State	39	31.5	32	84,750	103,350	160,000	120,506
Subtotal	124	100.0					
# States and Territories with Employed Grads:							
	19	.	.	.	.	.	.
Total #	19	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
Career office recruitment program (e.g., OCI)	20	20.8
Job fair or career conference	2	2.1
Career office job posting	10	10.4
Non-career office job posting	8	8.3
Clerkship application process or OSCAR	1	1.0
Referral	7	7.3
Started own practice or business	1	1.0
Self-initiated contact/networking	14	14.6
Other	33	34.4
Subtotal	96	100.0
Timing of Job Offer:		
Before graduation	103	84.4
After graduation	19	15.6
Subtotal	122	100.0
Search Status of Employed Grads:		
Seeking a different job	5	4.8
Not seeking a different job	100	95.2
Subtotal	105	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	1	.
Business	5	.
Judicial Clerkships	25	.
Private Practice	62	.
Government	13	.
Public Interest	18	.
Total Reported	124	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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