

BRIAN CLAUSS

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Clauss ADR. Inc.

2004 - Present

Professional neutral concentrating in the arbitration and mediation of disputes at the local, regional, national, and international levels. Alternative dispute resolution including grievance arbitration, public sector interest arbitration, employment arbitration, mediation, facilitation and fact – finding. Reasoned decisions issued in greater than a thousand matters. Admitted to the National Academy of Arbitrators.

National ADR rosters include: Federal Mediation and Conciliation Service, American Arbitration Association - Labor Panel and Employment Roster, National Mediation Board, Asia International Arbitration Center (Kuala Lumpur), and the National Railroad Adjustment Board. Appointed to numerous permanent arbitration panels throughout the United States.

The John Marshall Law School Veterans Legal Support Center & Clinic,

2006- 2018

Executive Director of legal clinic providing pro bono assistance to veterans in VA benefits appeals and upgrades of discharge status. Project began as a small volunteer project and grew to a national leader in advocacy, education, and design.

Law school responsibilities include: budgeting, supervising personnel; teaching clinic students; developing long range goals and strategies; budgeting, lecturing and publishing; development initiative and support; developing and maintaining relationships with the bench, bar; and other legal clinics; media appearances; volunteer recruitment, training and support; and student and employee supervision.

Institutional development duties include leadership and management of donor relations in support of the Development Office mission.

Representative development work includes:

- Obtaining initial \$100,000 grant to start the Clinic and maintaining that relationship for continued funding.
- Developing relationships to fund a joint Urban Rural Veterans Pro Bono Initiative with Southern Illinois University Law School.
- Leading a team that has raised more than 1 million dollars.
- Being a voice on veteran legal issues in the media, the profession, the educational community, and the community at large.
- Scholarship and lecturing on employment rights of National Guard and Reserve Component members, alternative dispute resolution, PTSD in the Workplace, and Access to Justice in Rural Communities.

Cook County State's Attorney,

1990 - 2004

Labor and Employment Unit: Represented Cook County in labor and employment matters before the Employee Appeals Board, Sheriff's Merit Board, Administrative

Illinois Committee for Employer Support of the Guard & Reserve	
Executive Committee	2006 – 2008
Ombudsman Coordinator	2006-2009
Park Ridge Police and Fire Commission	
Commissioner	2004 – 2007
Hephzibah Children’s Organization	
Board of Directors	1997-1999

FOREIGN LANGUAGE

German – conversational

TEACHING

University of Arizona, James Rogers Law School	
Interim Veterans Clinic Director	Spring 2020
- John Marshall Law School, Clinical Professor	2008 – 2018
- American Arbitration Association, National Faculty	2011 –present
- Adjunct Faculty -Triton College	2005 -2007

RECENT PRESENTATIONS

Vertrauen und Trauma: Eine Beziehung Aufbauen,
Wagner Arbitration, Berlin, Germany

Alternative Dispute Resolution and Rule of Law
Young Southeast Asia Leadership Initiative 2020 Conference, Kuala Lumpur, Malaysia

If Not Me, Then Who and If Not Now, Then When: Why Pro Bono?
Sumpah Permuda School of Law, Palembang, Indonesia

Diverse Approaches to A.D.R. and Avoiding Cultural Assumptions,
UiTM School of Law, Shah Alam, Malaysia.

Funding the Law School Clinic with “Soft Money” – Restraints and Possibilities for Pedagogy and Social Justice,
American Association of Law Schools Clinical Conference, Palm Springs, California.

Access to Justice for Rural Veterans,
American Association of Law Schools Clinical Conference, Denver, Colorado.

Access to the Law in Rural Communities: Perspectives from Rural Clinicians Serving Veterans,
American Association of Law Schools Midwest Clinical Conference, South Bend, Indiana.

Access to Justice for Rural Veterans,
National Consortium of Law School Veteran Clinics Conference, Washington D.C.

Post-Traumatic Stress Disorder in the Workplace,
Federal Mediation and Conciliation Service National Labor Management Conference,
Chicago, Illinois

Veterans & Family Law,
Domestic Relations Division Child Representative Seminar,
Circuit Court of Cook County, Chicago.

Access to Justice for Rural Veterans,
AMVETS Post 18, Chicago

P.T.S.D. in the Rail Industry: Identification, Treatment, and the Workforce,
National Association of Railroad Referees Annual Meeting, Chicago

Experiential Learning and a State Agency Internship,
Illinois Commission on Human Rights, Chicago

Veterans as Students: Challenges and Opportunities,
Law School Admissions Counselors Annual Meeting, Palm Springs, California.

Uniformed Servicemembers Employment & Reemployment Rights Act,
14th Annual Employee Benefits Symposium, Chicago, Illinois

*Veterans, National Guard, & Reserve in the Workplace – Workforce Issues for Labor
and Management,*
40th Annual Collective Bargaining and Arbitration Conference, Seattle, Washington

PUBLICATIONS

Law Review

*Protecting Civilian Employment and Providing Healthcare to the Citizen Soldier in the
National Guard and Reserve Components,* University of Memphis Law Review, Vol. 45,
No. 4 (Summer 2015)

*Alone in the Wilderness – Reserve Component Service and the Rural Veteran's
Increased Risk of Homelessness,* Journal of Law in Society, Vol. 13 (Winter 2012)

Books

Servicemembers and Veterans Rights, Lexis Nexis (2011 – 2017 editions) (General
Editor with Stacey Rae Simcox)

Military Service and the Law, Illinois Institute of Continuing Legal Education (2009 & 2018) (General Editor with Joseph Butler)

Chapters

Employment Rights in *American Bar Association Legal Guide for Military Families*, Random House, (2013)

The Uniformed Service Employment and Reemployment Rights Act in *Servicemembers and Veterans Rights*, Lexis Nexis (2012)

Public Sector Employees in *The Labor Law Handbook* (with Steven Bierig, Michelle Camden and Jeanne Wood), Illinois Institute of Continuing Legal Education (2009)

Called to Duty – Military Activation and the Impact on Labor Relations in *Proceedings of the 2008 Meeting of the National Academy of Arbitrators*, Bureau of National Affairs (2009)

"Off-Duty Conduct" in *Managing Workplace Violence* (with Steven M. Bierig and Michelle Camden), American Bar Association (2008)

Articles

Employees Called to Duty – the Employment and Re-Employment Rights of Our Returning Illinois National Guard Members (with Jeanne Charles Wood), Illinois Institute for Continuing Legal Education (2009)

When Employees are Called to Duty (with Joseph Butler), Chicago Daily Law Bulletin, Volume 154, No. 215 (October 31, 2008)

National Guard and Reserve Activation and Return – The Current and Coming Issues in Labor Arbitration, The Chronicle (National Academy of Arbitrators) (September 2008)

Called to Duty in the National Guard and Reserve – an Overview of Federal and Illinois Laws (with Margaret Riley Thomas and Lyndsey Kimber), Illinois Municipal Review Vol. 81 No. 3 (February 2008)

Called to Duty – Advising Your Client, The Young Lawyer (January 2007)

Employees Called to Military Duty – an Overview of Military Leave and the Service Member's Rights (with James Capparelli and Lyndsey Kimber), Illinois State Bar Association Labor and Employment Law Newsletter, Vol. 44 No. 5 (December 2006)

Res Judicata Implications of Police and Fire Commission Hearings (with Michelle Camden), Illinois State Bar Association Labor and Employment Law Newsletter, Vol. 44 No. 3 (September 2006)

"Public Employees" in *The Labor Law Handbook* (with Steven M. Bierig and Michelle Camden), Illinois Institute of Continuing Legal Education (Supp. 2006)

Employees Called to Duty in the National Guard and Reserve – an Overview of the Applicable Federal and Illinois Laws, State Universities Civil Service System (Summer 2006)

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Access to Justice for Rural Veterans,
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P.T.S.D. in the Rail Industry: Identification, Treatment, and the Workforce,
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Experiential Learning and a State Agency Internship,
Illinois Commission on Human Rights, Chicago

Veterans as Students: Challenges and Opportunities,
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