

*University of Arizona James E. Rogers College of Law  
Class of 2016 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 124</b>							
<b>Gender Reported:</b>							
Women	48	40.3	13	40,000	60,000	110,000	73,977
Men	71	59.7	25	52,000	72,000	120,000	82,994
<b>Subtotal</b>	<b>119</b>	<b>100.0</b>					
<b>Race Reported:</b>							
Minority	30	29.4	11	40,000	75,000	160,000	91,091
Nonminority	72	70.6	21	52,000	72,000	115,000	76,360
<b>Subtotal</b>	<b>102</b>	<b>100.0</b>					
<b>Gender &amp; Race Reported:</b>							
Minority Women	17	16.7	6	40,000	67,500	110,000	80,833
Minority Men	13	12.7	5	45,000	120,000	160,000	103,400
Nonminority Women	23	22.5	.	.	.	.	.
Nonminority Men	49	48.0	17	52,100	72,000	115,000	78,697
<b>Subtotal</b>	<b>102</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required	89	72.4	32	51,000	73,500	120,000	82,639
JD Advantage	23	18.7	6	40,000	48,550	80,000	65,350
Other Professional	1	0.8	.	.	.	.	.
Non-professional	1	0.8	.	.	.	.	.
Employed--Job Type Unknown	1	0.8	.	.	.	.	.
Continuing Studies Full-time	3	2.4	.	.	.	.	.
Not Employed-Seeking	2	1.6	.	.	.	.	.
Not Employed-Not Seeking	3	2.4	.	.	.	.	.
<b>Subtotal</b>	<b>123</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see [www.nalp.org/erssinfo](http://www.nalp.org/erssinfo).

*University of Arizona James E. Rogers College of Law  
Class of 2016 Summary Report--Page 2*

	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Continuing Studies Full-time:</b>							
Continuing Studies Full-time	3	2.4	.	.	.	.	.
Employed	115	93.5	38	45,000	68,500	120,000	79,909
<b>Subtotal</b>	<b>118</b>	<b>95.9</b>					
<b>Employment by Sector</b>							
Private Sector	62	53.9	22	75,000	116,500	120,000	104,205
Public Sector	52	45.2	16	37,626	42,500	54,000	46,503
<b>Subtotal</b>	<b>114</b>	<b>99.1</b>					
<b>Full-time/Part-time Jobs:</b>							
Bar Passage Required-Full-time	87	77.0	32	51,000	73,500	120,000	82,639
Bar Passage Required-Part-time	1	0.9	.	.	.	.	.
JD Advantage-Full-time	21	18.6	6	40,000	48,550	80,000	65,350
JD Advantage-Part-time	2	1.8	.	.	.	.	.
Other Professional-Full-time	1	0.9	.	.	.	.	.
Non-professional-Part-time	1	0.9	.	.	.	.	.
<b>Subtotal</b>	<b>113</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	4	3.5	.	.	.	.	.
Business	14	12.2	5	72,000	75,000	80,000	81,400
Judicial Clerk	21	18.3	7	35,000	52,000	55,000	45,957
Private Practice	48	41.7	17	85,000	120,000	120,000	110,912
Government	16	13.9	.	.	.	.	.
Public Interest	11	9.6	.	.	.	.	.
Unknown Type	1	0.9	.	.	.	.	.
<b>Subtotal</b>	<b>115</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

Table prepared by NALP, August 2017

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see [www.nalp.org/erssinfo](http://www.nalp.org/erssinfo).

*University of Arizona James E. Rogers College of Law  
Class of 2016 Summary Report--Page 3*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
Bar Passage Required	1	25.0	.	.	.	.	.
JD Advantage	3	75.0	.	.	.	.	.
<b>Subtotal</b>	<b>4</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required	5	35.7	.	.	.	.	.
JD Advantage	8	57.1	.	.	.	.	.
Non-professional	1	7.1	.	.	.	.	.
<b>Subtotal</b>	<b>14</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required	41	85.4	17	85,000	120,000	120,000	110,912
JD Advantage	7	14.6	.	.	.	.	.
<b>Subtotal</b>	<b>48</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	12	75.0	.	.	.	.	.
JD Advantage	4	25.0	.	.	.	.	.
<b>Subtotal</b>	<b>16</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	1	4.8	.	.	.	.	.
State	6	28.6	.	.	.	.	.
Local	14	66.7	.	.	.	.	.
<b>Subtotal</b>	<b>21</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

Table prepared by NALP, August 2017

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see [www.nalp.org/erssinfo](http://www.nalp.org/erssinfo).

*University of Arizona James E. Rogers College of Law*  
*Class of 2016 Summary Report--Page 4*

	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required	9	81.8	.	.	.	.	.
JD Advantage	1	9.1	.	.	.	.	.
Other Professional	1	9.1	.	.	.	.	.
<b>Subtotal</b>	<b>11</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
1-10	15	31.3	.	.	.	.	.
11-25	1	2.1	.	.	.	.	.
26-50	4	8.3	.	.	.	.	.
51-100	3	6.3	.	.	.	.	.
101-250	5	10.4	.	.	.	.	.
251-500	9	18.8	6	115,000	119,000	120,000	115,500
501+	7	14.6	.	.	.	.	.
Unknown Size	2	4.2	.	.	.	.	.
Solo practitioner	2	4.2	.	.	.	.	.
<b>Subtotal</b>	<b>48</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	40	83.3	16	97,500	120,000	122,500	114,094
Staff Attorney	1	2.1	.	.	.	.	.
Law Clerk	6	12.5	.	.	.	.	.
Other Non-attorney Position	1	2.1	.	.	.	.	.
<b>Subtotal</b>	<b>48</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

Table prepared by NALP, August 2017

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see [www.nalp.org/erssinfo](http://www.nalp.org/erssinfo).

*University of Arizona James E. Rogers College of Law  
Class of 2016 Summary Report--Page 5*

	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
Mid-Atlantic	5	4.4	.	.	.	.	.
E North Central	2	1.8	.	.	.	.	.
W North Central	2	1.8	.	.	.	.	.
South Atlantic	4	3.5	.	.	.	.	.
W South Central	3	2.6	.	.	.	.	.
Mountain	81	71.1	28	40,000	57,000	116,500	71,948
Pacific	6	5.3	.	.	.	.	.
Non US locations	11	9.6	.	.	.	.	.
<b>Subtotal</b>	<b>114</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	76	66.7	26	40,000	57,000	118,000	72,867
Out of State	38	33.3	12	57,500	73,500	147,500	95,167
<b>Subtotal</b>	<b>114</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	14	.	.	.	.	.	.
<b>Total</b>	<b>14</b>						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

Table prepared by NALP, August 2017

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see [www.nalp.org/erssinfo](http://www.nalp.org/erssinfo).

*University of Arizona James E. Rogers College of Law  
Class of 2016 Summary Report--Page 6*

	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	11	36.7
Job fair/consortia	4	13.3
Job posted online or in print	2	6.7
Clerkship application process or Oscar	1	3.3
Return to Prior Job	1	3.3
Referral	3	10.0
Self-initiated/letter	5	16.7
Spring OCI	1	3.3
Other	2	6.7
<b>Subtotal</b>	<b>30</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	10	13.7
Before Graduation	52	71.2
Before Bar Results	11	15.1
<b>Subtotal</b>	<b>73</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	3	5.6
Not seeking a different job	51	94.4
<b>Subtotal</b>	<b>54</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

Table prepared by NALP, August 2017

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see [www.nalp.org/ersinfo](http://www.nalp.org/ersinfo).

*University of Arizona James E. Rogers College of Law  
Class of 2016 Summary Report--Page 7*

	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type</b>		
Education	4	.
Business	12	2
Judicial Clerk	21	.
Private Practice	45	2
Government	15	1
Public Interest	11	.
<b>Total Reported</b>	<b>108</b>	<b>5</b>
<b>Total Number of Jobs Reported as Funded by Law School</b>		
	3	.
<b>Total Reported</b>	<b>3</b>	<b>.</b>
<p>Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.</p>		

Table prepared by NALP, August 2017

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see [www.nalp.org/erssinfo](http://www.nalp.org/erssinfo).

*Class of 2016--University of Arizona James E. Rogers College of Law*

**Table 1**

**Graduate Demographics**

Minority Status and Gender		Gender						TOTAL	
		Women		Men		Gender not reported			
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Minority	American Indian	1	2.1	-	-	-	-	1	0.8
	Asian/Pacific Islander	8	16.7	5	7.0	-	-	13	10.5
	Black/African American	2	4.2	2	2.8	-	-	4	3.2
	Multiracial	1	2.1	2	2.8	-	-	3	2.4
	Hispanic	5	10.4	4	5.6	-	-	9	7.3
	Subtotal	17	35.4	13	18.3	-	-	30	24.2
White or not reported	White	23	47.9	49	69.0	-	-	72	58.1
	Race/ethnicity not reported	8	16.7	9	12.7	5	100.0	22	17.7
	Subtotal	31	64.6	58	81.7	5	100.0	94	75.8
<b>TOTAL</b>		48	100.0	71	100.0	5	100.0	124	100.0

*Total number of graduates reported is shown at lower right.*

*Table prepared by NALP, August 2017*



*Class of 2016--University of Arizona James E. Rogers College of Law  
Table 1--continued  
Graduate Demographics*

	Number Reported	% of Reported
<b>Sexual Orientation</b>		
Lesbian/Gay/Bisexual	3	2.4
Heterosexual	68	54.8
Sexual orientation not reported	53	42.7
<b>Total</b>	<b>124</b>	<b>100.0</b>
<p>Note: Unless it is explicitly reported above, no graduates identified as transgender.</p>		

Table prepared by NALP, August 2017

*Class of 2016--University of Arizona James E. Rogers College of Law*

*Table 2*

*Employment Status by Gender*

Employment Status by Gender		Women		Men	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required	34	72.3	52	73.2
	JD advantage	10	21.3	13	18.3
	Other professional	0	0	1	1.4
	Working-job type unknown	0	0	1	1.4
	Subtotal	44	93.6	67	94.4
Not Employed	Continuing Studies FT	1	2.1	1	1.4
	Seeking work	1	2.1	1	1.4
	Not seeking work	1	2.1	2	2.8
	Subtotal	3	6.4	4	5.6
TOTAL		47	100.0	71	100.0

*This table excludes graduates for whom gender was not reported.*

*Table prepared by NALP, August 2017*

*Class of 2016--University of Arizona James E. Rogers College of Law*

**Table 3**

**Employment Status by Age at Graduation**

Employment Status by Age at Graduation		20-25		26-30		31-35	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required	26	76.5	40	72.7	11	68.8
	JD advantage	6	17.6	9	16.4	4	25.0
	Other professional	1	2.9	0	0	0	0
	Non-professional	0	0	1	1.8	0	0
	Working-job type unknown	0	0	1	1.8	0	0
	Subtotal	33	97.1	51	92.7	15	93.8
Not Employed	Continuing Studies FT	0	0	1	1.8	0	0
	Seeking work	0	0	2	3.6	0	0
	Not seeking work	1	2.9	1	1.8	1	6.3
	Subtotal	1	2.9	4	7.3	1	6.3
<b>TOTAL</b>		34	100.0	55	100.0	16	100.0

Employment Status by Age at Graduation		36-40		41-45		46+	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required	6	75.0	1	50.0	1	100.0
	JD advantage	2	25.0	0	0	0	0
	Other professional	0	0	0	0	0	0
	Non-professional	0	0	0	0	0	0
	Working-job type unknown	0	0	0	0	0	0
	Subtotal	8	100.0	1	50.0	1	100.0
Not Employed	Continuing Studies FT	0	0	1	50.0	0	0
	Seeking work	0	0	0	0	0	0
	Not seeking work	0	0	0	0	0	0
	Subtotal	0	0	1	50.0	0	0
<b>TOTAL</b>		8	100.0	2	100.0	1	100.0

*This table excludes graduates for whom age was not reported.*

*Table prepared by NALP, August 2017*

*Class of 2016--University of Arizona James E. Rogers College of Law*

*Table 4*

*Employer Types by Gender*

Employer Types by Gender	Women		Men	
	Number Reported	% of Reported	Number Reported	% of Reported
Education	3	6.8	1	1.5
Business	5	11.4	8	11.9
Judicial clerkship	10	22.7	11	16.4
Law firm	19	43.2	26	38.8
Government	4	9.1	12	17.9
Public interest	3	6.8	8	11.9
Unknown employer type	0	0	1	1.5
TOTAL	44	100.0	67	100.0

*This table excludes graduates for whom gender was not reported.*

*Table prepared by NALP, August 2017*

*Class of 2016--University of Arizona James E. Rogers College of Law*

**Table 5**

**Employer Types by Age at Graduation**

Employer Types by Age at Graduation	20-25		26-30		31-35	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	3.0	1	2.0	1	6.7
Business	3	9.1	7	13.7	3	20.0
Judicial clerkship	7	21.2	10	19.6	2	13.3
Law firm	13	39.4	22	43.1	4	26.7
Government	5	15.2	5	9.8	3	20.0
Public interest	4	12.1	5	9.8	2	13.3
Unknown employer type	0	0	1	2.0	0	0
<b>TOTAL</b>	<b>33</b>	<b>100.0</b>	<b>51</b>	<b>100.0</b>	<b>15</b>	<b>100.0</b>

Employer Types by Age at Graduation	36-40		41-45		46+	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	0	0	0	0
Business	1	12.5	0	0	0	0
Judicial clerkship	2	25.0	0	0	0	0
Law firm	3	37.5	1	100.0	1	100.0
Government	2	25.0	0	0	0	0
Public interest	0	0	0	0	0	0
Unknown employer type	0	0	0	0	0	0
<b>TOTAL</b>	<b>8</b>	<b>100.0</b>	<b>1</b>	<b>100.0</b>	<b>1</b>	<b>100.0</b>

*This table excludes graduates for whom age was not reported.*

*Table prepared by NALP, August 2017*

*Class of 2016--University of Arizona James E. Rogers College of Law*

**Table 6**

***Private Practice Detail by Gender***

Size of Law Firm by Gender	Women		Men	
	Number Reported	% of Reported	Number Reported	% of Reported
Solo Practitioner	2	10.5	0	0
1-10 attys	6	31.6	9	34.6
11-25 attys	1	5.3	0	0
26-50 attys	1	5.3	3	11.5
51-100 attys	1	5.3	2	7.7
101-250 attys	2	10.5	2	7.7
251-500 attys	4	21.1	4	15.4
501+ attys	1	5.3	5	19.2
Unknown size	1	5.3	1	3.8
<b>TOTAL</b>	<b>19</b>	<b>100.0</b>	<b>26</b>	<b>100.0</b>

*This table excludes graduates employed at law firms for whom gender was not reported.*

*Table prepared by NALP, August 2017*

*Class of 2016--University of Arizona James E. Rogers College of Law*

**Table 7**

**Employer Detail by Gender**

Detailed Employer Types by Gender		Women		Men		All	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	Law school administration	0	0	1	100.0	1	25.0
	Law school research asst.	2	66.7	0	0	2	50.0
	Law school-other/unknown job type	1	33.3	0	0	1	25.0
	Category total	3	100.0	1	100.0	4	100.0
Business	Accounting	0	0	2	25.0	2	15.4
	Banking/finance	0	0	2	25.0	2	15.4
	Legal Process Outsourcer	0	0	1	12.5	1	7.7
	Other technology/e-commerce	1	20.0	0	0	1	7.7
	Other business	4	80.0	3	37.5	7	53.8
	Category total	5	100.0	8	100.0	13	100.0
Judicial clerkship	Federal court	0	0	1	9.1	1	4.8
	State court	3	30.0	3	27.3	6	28.6
	Local court	7	70.0	7	63.6	14	66.7
	Category total	10	100.0	11	100.0	21	100.0
Law firm	Law Firm	19	100.0	26	100.0	45	100.0
	Category total	19	100.0	26	100.0	45	100.0
Government	Federal executive branch agency	1	25.0	0	0	1	6.3
	Military JAG Corps	1	25.0	1	8.3	2	12.5
	State prosecutor	0	0	3	25.0	3	18.8
	State executive branch agency	1	25.0	0	0	1	6.3
	State govt-other/unknown job	0	0	1	8.3	1	6.3
	Local prosecutor	0	0	3	25.0	3	18.8
	Local administrative agency	1	25.0	0	0	1	6.3
	Local govt-other/unknown job	0	0	2	16.7	2	12.5
	Other/unknown levels of govt-all jobs	0	0	2	16.7	2	12.5

(Continued)

*Note: Percentages are calculated per employment category. The last column shows the total number of employed graduates for each employment category.*

*Table prepared by NALP, August 2017*

*Class of 2016--University of Arizona James E. Rogers College of Law*

*Table 7*

*Employer Detail by Gender*

Detailed Employer Types by Gender		Women		Men		All	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Government	Category total	4	100.0	12	100.0	16	100.0
Public interest	Policy/advocacy	0	0	1	12.5	1	9.1
	Public defender	0	0	5	62.5	5	45.5
	Community education	0	0	1	12.5	1	9.1
	Legal services	2	66.7	1	12.5	3	27.3
	Other public interest	1	33.3	0	0	1	9.1
	Category total	3	100.0	8	100.0	11	100.0

*Note: Percentages are calculated per employment category. The last column shows the total number of employed graduates for each employment category.*

*Table prepared by NALP, August 2017*



*Class of 2016--University of Arizona James E. Rogers College of Law*

**Table 8**

**Employment Status by Race/Ethnicity**

Employment Status by Race/Ethnicity		American Indian		Asian/Pacific Islander		Black/African American	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required	1	100.0	7	53.8	4	100.0
	JD advantage	0	0	4	30.8	0	0
	Other professional	0	0	0	0	0	0
	Working-job type unknown	0	0	0	0	0	0
	Subtotal	1	100.0	11	84.6	4	100.0
Not Employed	Continuing Studies FT	0	0	0	0	0	0
	Seeking work	0	0	2	15.4	0	0
	Not seeking work	0	0	0	0	0	0
	Subtotal	0	0	2	15.4	0	0
<b>TOTAL</b>		1	100.0	13	100.0	4	100.0

Employment Status by Race/Ethnicity		White		Multiracial		Hispanic	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required	52	73.2	1	33.3	8	88.9
	JD advantage	13	18.3	1	33.3	1	11.1
	Other professional	1	1.4	0	0	0	0
	Working-job type unknown	0	0	1	33.3	0	0
	Subtotal	66	93.0	3	100.0	9	100.0
Not Employed	Continuing Studies FT	2	2.8	0	0	0	0
	Seeking work	0	0	0	0	0	0
	Not seeking work	3	4.2	0	0	0	0
	Subtotal	5	7.0	0	0	0	0
<b>TOTAL</b>		71	100.0	3	100.0	9	100.0

*This table excludes graduates for whom race/ethnicity was not reported.*

*Table prepared by NALP, August 2017*

*Class of 2016--University of Arizona James E. Rogers College of Law*

**Table 9**

***Employer Types by Race/Ethnicity***

Employer Types by Race/Ethnicity	American Indian		Asian/Pacific Islander		Black/African American	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	1	9.1	0	0
Business	1	100.0	2	18.2	0	0
Judicial clerkship	0	0	0	0	0	0
Law firm	0	0	8	72.7	2	50.0
Government	0	0	0	0	2	50.0
Public interest	0	0	0	0	0	0
Unknown employer type	0	0	0	0	0	0
<b>TOTAL</b>	<b>1</b>	<b>100.0</b>	<b>11</b>	<b>100.0</b>	<b>4</b>	<b>100.0</b>

Employer Types by Race/Ethnicity	White		Multiracial		Hispanic	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	1.5	1	33.3	0	0
Business	7	10.6	0	0	2	22.2
Judicial clerkship	14	21.2	1	33.3	2	22.2
Law firm	25	37.9	0	0	3	33.3
Government	11	16.7	0	0	1	11.1
Public interest	8	12.1	0	0	1	11.1
Unknown employer type	0	0	1	33.3	0	0
<b>TOTAL</b>	<b>66</b>	<b>100.0</b>	<b>3</b>	<b>100.0</b>	<b>9</b>	<b>100.0</b>

*This table excludes employed graduates for whom race/ethnicity was not reported.*

*Table prepared by NALP, August 2017*

*Class of 2016--University of Arizona James E. Rogers College of Law*

**Table 10**

**Private Practice Detail by Race/Ethnicity**

Size of Law Firm by Race/Ethnicity	Asian/Pacific Islander		Black/African American		White		Hispanic	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Solo Practitioner	0	0	0	0	2	8.0	0	0
1-10 attys	1	12.5	0	0	9	36.0	2	66.7
11-25 attys	1	12.5	0	0	0	0	0	0
26-50 attys	0	0	0	0	4	16.0	0	0
51-100 attys	0	0	0	0	3	12.0	0	0
101-250 attys	1	12.5	1	50.0	1	4.0	0	0
251-500 attys	3	37.5	0	0	2	8.0	0	0
501+ attys	1	12.5	1	50.0	4	16.0	0	0
Unknown size	1	12.5	0	0	0	0	1	33.3
<b>TOTAL</b>	<b>8</b>	<b>100.0</b>	<b>2</b>	<b>100.0</b>	<b>25</b>	<b>100.0</b>	<b>3</b>	<b>100.0</b>

*This table excludes graduates employed at firms for whom race/ethnicity was not reported.*

*Table prepared by NALP, August 2017*

*Class of 2016--University of Arizona James E. Rogers College of Law*

**Table 11**

**Employer Detail by Race/Ethnicity**

Detailed Employer Types by Race Ethnicity		American Indian		Asian/Pacific Islander		Black/African American	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	Law school administration	0	0	0	0	0	0
	Law school research asst.	0	0	1	100.0	0	0
	Law school-other/unknown job type	0	0	0	0	0	0
	Category total	0	0	1	100.0	0	0
Business	Accounting	0	0	1	50.0	0	0
	Banking/finance	0	0	0	0	0	0
	Legal Process Outsourcer	0	0	0	0	0	0
	Other technology/e-commerce	0	0	0	0	0	0
	Other business	1	100.0	1	50.0	0	0
	Category total	1	100.0	2	100.0	0	0
Judicial clerkship	Federal court	0	0	0	0	0	0
	State court	0	0	0	0	0	0
	Local court	0	0	0	0	0	0
	Category total	0	0	0	0	0	0
Law firm	Law Firm	0	0	8	100.0	2	100.0
	Category total	0	0	8	100.0	2	100.0
Government	Federal executive branch agency	0	0	0	0	0	0
	Military JAG Corps	0	0	0	0	0	0
	State prosecutor	0	0	0	0	1	50.0
	State executive branch agency	0	0	0	0	1	50.0
	State govt-other/unknown job	0	0	0	0	0	0
	Local prosecutor	0	0	0	0	0	0
	Local administrative agency	0	0	0	0	0	0
	Local govt-other/unknown job	0	0	0	0	0	0
Other/unknown levels of govt-all jobs	0	0	0	0	0	0	

(Continued)

*This table excludes employed graduates for whom race/ethnicity was not reported.*

*Table prepared by NALP, August 2017*

*Class of 2016--University of Arizona James E. Rogers College of Law*

**Table 11**

**Employer Detail by Race/Ethnicity**

Detailed Employer Types by Race Ethnicity		White		Multiracial		Hispanic	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	Law school administration	1	100.0	0	0	0	0
	Law school research asst.	0	0	0	0	0	0
	Law school-other/unknown job type	0	0	1	100.0	0	0
	Category total	1	100.0	1	100.0	0	0
Business	Accounting	1	14.3	0	0	0	0
	Banking/finance	2	28.6	0	0	0	0
	Legal Process Outsourcer	0	0	0	0	1	50.0
	Other technology/e-commerce	0	0	0	0	1	50.0
	Other business	4	57.1	0	0	0	0
	Category total	7	100.0	0	0	2	100.0
Judicial clerkship	Federal court	1	7.1	0	0	0	0
	State court	5	35.7	0	0	0	0
	Local court	8	57.1	1	100.0	2	100.0
	Category total	14	100.0	1	100.0	2	100.0
Law firm	Law Firm	25	100.0	0	0	3	100.0
	Category total	25	100.0	0	0	3	100.0
Government	Federal executive branch agency	1	9.1	0	0	0	0
	Military JAG Corps	2	18.2	0	0	0	0
	State prosecutor	1	9.1	0	0	0	0
	State executive branch agency	0	0	0	0	0	0
	State govt-other/unknown job	1	9.1	0	0	0	0
	Local prosecutor	2	18.2	0	0	1	100.0
	Local administrative agency	1	9.1	0	0	0	0
	Local govt-other/unknown job	2	18.2	0	0	0	0
Other/unknown levels of govt-all jobs	1	9.1	0	0	0	0	

(Continued)

*This table excludes employed graduates for whom race/ethnicity was not reported.*

*Table prepared by NALP, August 2017*

*Class of 2016--University of Arizona James E. Rogers College of Law*

**Table 11**

***Employer Detail by Race/Ethnicity***

Detailed Employer Types by Race Ethnicity		American Indian		Asian/Pacific Islander		Black/African American	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Government	Category total	0	0	0	0	2	100.0
Public interest	Policy/advocacy	0	0	0	0	0	0
	Public defender	0	0	0	0	0	0
	Community education	0	0	0	0	0	0
	Legal services	0	0	0	0	0	0
	Other public interest	0	0	0	0	0	0
	Category total	0	0	0	0	0	0

*This table excludes employed graduates for whom race/ethnicity was not reported.*

*Table prepared by NALP, August 2017*

*Class of 2016--University of Arizona James E. Rogers College of Law  
Table 11  
Employer Detail by Race/Ethnicity*

Detailed Employer Types by Race Ethnicity		White		Multiracial		Hispanic	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Government	Category total	11	100.0	0	0	1	100.0
Public interest	Policy/advocacy	1	12.5	0	0	0	0
	Public defender	4	50.0	0	0	0	0
	Community education	1	12.5	0	0	0	0
	Legal services	1	12.5	0	0	1	100.0
	Other public interest	1	12.5	0	0	0	0
	Category total	8	100.0	0	0	1	100.0

*This table excludes employed graduates for whom race/ethnicity was not reported.*

*Table prepared by NALP, August 2017*

*Class of 2016--University of Arizona James E. Rogers College of Law*

**Table 12**

**Source of Job by Employer Type**

Source of Job by Employer Type	Business		Judicial clerkship		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	1	20.0	3	75.0	7	58.3
Clerkship application process or Oscar	0	0	1	20.0	0	0	0	0
Pre-Jaw school employer	1	25.0	0	0	0	0	0	0
Referral from friend	0	0	1	20.0	1	25.0	1	8.3
Letter/self-initiated	2	50.0	1	20.0	0	0	1	8.3
All other	1	25.0	1	20.0	0	0	3	25.0
<b>TOTAL</b>	<b>4</b>	<b>100.0</b>	<b>5</b>	<b>100.0</b>	<b>4</b>	<b>100.0</b>	<b>12</b>	<b>100.0</b>

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	11	36.7
Clerkship application process or Oscar	0	0	0	0	1	3.3
Pre-law school employer	0	0	0	0	1	3.3
Referral from friend	0	0	0	0	3	10.0
Letter/self-initiated	1	100.0	0	0	5	16.7
All other	0	0	4	100.0	9	30.0
<b>TOTAL</b>	<b>1</b>	<b>100.0</b>	<b>4</b>	<b>100.0</b>	<b>30</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.  
 "Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

*Table prepared by NALP, August 2017*



*Class of 2016--University of Arizona James E. Rogers College of Law*

**Table 13**

***Number of Jobs Reported Taken by State***

Region	State	# of jobs	% of jobs
Mid Atlantic	New York	4	3.5
	Pennsylvania	1	0.9
		5	4.4
E. North Central	Illinois	2	1.8
		2	1.8
W. North Central	Kansas	1	0.9
	Minnesota	1	0.9
		2	1.8
South Atlantic	Washington, DC	2	1.8
	Florida	2	1.8
		4	3.5
W. South Central	Texas	3	2.6
		3	2.6
Mountain	Arizona	76	66.7
	Colorado	3	2.6
	Nevada	1	0.9
	New Mexico	1	0.9
		81	71.1
Pacific	California	5	4.4
	Oregon	1	0.9
		6	5.3
Non US locations	Non U.S. locations	11	9.6
		11	9.6
<b>TOTAL</b>		<b>114</b>	<b>100.0</b>

***Excludes employed graduates for whom job location was not reported.***

***Table prepared by NALP, August 2017***

*Class of 2016--University of Arizona James E. Rogers College of Law*

*Table 14*

*Location of Instate Jobs*

<i>In-state location</i>	<i># of Jobs</i>	<i>% of Jobs</i>
Other/unknown Arizona	5	6.6
Phoenix	31	40.8
Scottsdale	2	2.6
Tempe	1	1.3
Tucson	36	47.4
Yuma	1	1.3
	<b>76</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2017*

*Class of 2016--University of Arizona James E. Rogers College of Law*

*Table 15*

*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	4	100.0	0	0	4	100.0
Business	13	92.9	1	7.1	14	100.0
Judicial clerkship	21	100.0	0	0	21	100.0
Law firm	44	93.6	3	6.4	47	100.0
Government	16	100.0	0	0	16	100.0
Public interest	11	100.0	0	0	11	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, August 2017*