

# Susan C. Salmon

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## PROFESSIONAL EXPERIENCE

### Teaching Experience

**University of Arizona, James E. Rogers College of Law, Tucson, Arizona**

*Director of Legal Writing & Clinical Professor of Law* Jul. 2017-present  
*Assistant Director of Legal Writing & Clinical Professor of Law* Jul. 2015-Jun. 2017  
*Assistant Director of Legal Writing & Associate Clinical Professor of Law* Jan. 2010-Jun. 2015

- Courses taught: Legal Research, Analysis, and Communication; Legal Process, Analysis, and Writing; Advanced Appellate Advocacy; Intensive Legal-Writing Workshop: Motion Practice; Legal Analysis, Writing, and Research for BA and MLS students (online); Scholarly Writing Module (online); Writing Fellow Workshop;
- Ran annual intramural moot court competition;
- Developed contract-drafting course;
- Trained, supervised, evaluated, supported, and coached up to a dozen part-time legal-writing professors each semester;
- Coached College of Law's ABA National Appellate Advocacy Competition teams;
- Led advisory committee of faculty, students, and local members of the bench and bar tasked with advising faculty on potential revised "theory-to-practice" third-year curriculum;
- Developed Arizona Law Writing Center to provide peer-to-peer tutoring to students in all Arizona Law programs.

*Adjunct Assistant Professor* Jan. 2008-Dec. 2009

- Courses taught: first-year Legal Analysis, Writing, and Research; Persuasive Communication.

### Law Practice Experience

**Quarles & Brady LLP, Tucson, Arizona** Feb. 2006-Dec. 2009  
*Commercial Litigation Associate*

**O'Melveny & Myers, LLP, Los Angeles, California**  
*Litigation Counsel* Oct. 2005-Jan. 2006  
*Litigation Associate* Oct. 2000-Oct. 2005  
*Summer Associate* 1999

**Bar Admissions:** California, Ninth Circuit, and Central District of California (2000); Northern District of California (2001); Eastern District of California (2002); Arizona and District of Arizona (2006).

## EDUCATION

**University of California, Hastings College of the Law**, San Francisco, California

*Juris Doctor*

2000

- GPA 3.575; Top 5%; *magna cum laude*; Order of the Coif; Thurston Honor Society;
- American Jurisprudence Awards: Torts, Legal Writing & Research, Appellate Advocacy;
- *Hastings Law Journal*: Staff (1998-99); Senior Articles Editor (1999-2000);
- Research Assistant for Professors Mary Crossley and D. Kelly Weisberg (1998-2000);
- Academic Support Program: Discussion Group Leader for Torts and Contracts (1999-2000);
- Moot Court: Teaching Assistant for Moot Court and Appellate Advocacy (1999-2000);
- Moot Court Board and Jessup International Law Moot Court Competition Team: Member (1998-99) and Coach (1999-2000).

**University of California, Los Angeles**, Los Angeles, California

*Bachelor of Arts, English*

1993

- National Merit Scholar

## PUBLICATIONS

- Co-author (with Mark A. Hannah), "Against the Grain: The Secret Role of Dissents in Integrating Rhetoric Across the Curriculum," 20 Nev. L. J. 935 (2020);
- Co-author (with J. Lyn Entrikin, et al.), "Treating Professionals Professionally: Requiring Security of Position for All Skills-Focused Faculty Under ABA Accreditation Standard 405(C) and Eliminating 405(D)," 98 Or. L. Rev. 1 (2020)
- Author of monthly column on legal writing, "The Legal Word," for *Arizona Attorney Magazine*, the magazine of the State Bar of Arizona, from October 2013-present;
- Co-author, Blog commentary, "Moot court judging—once more unto the breach," on *Listen Like a Lawyer*, Aug. 20, 2018, <https://listenlikealawyer.com/2018/08/20/moot-court-judging-once-more-onto-the-breach/>;
- Author, Book Review, "The Birth of Biglaw," 14 Legal Comm. & Rhetoric: JALWD 149 (2017);
- Author, "Reconstructing the Voice of Authority," 51 Akron L. Rev. 143 (2017) (also selected for publication in Legal Writing Institute's Monograph on Moot Court, at <https://www.lwionline.org/sites/default/files/2017-09/Salmon%20Reconstructing%20the%20Voice%20of%20Authority.pdf>);
- Author, "Shedding the Uniform: Beyond a 'Uniform System of Citation' to a More Efficient Fit," 99 Marquette L. Rev. 763 (2016);
- Co-editor and Co-author (with Professors Jim Dimitri and Melissa Greipp and the Legal Writing Institute's Moot Court Committee): *The Moot Court Advisor's Handbook: A Guide for Law Students, Faculty, and Practitioners* (Carolina Academic Press 2015);
- Quoted in "Trust Is Key When Outsourcing E-Discovery: Experts," *Law360: Newswire for Business Lawyers* (Aug. 20, 2009): <http://www.law360.com/articles/105645>;
- Source, "Sharing E-Discovery Expense with Opposing Counsel," *Compliance Week* (Sept. 15, 2009);

- Authored numerous articles on Electronic Discovery issues for Quarles & Brady Internet publication "E-Discovery Bytes" (<http://ediscovery.quarles.com>).

### **PRESENTATIONS**

- Moderator, *Legal Writing, Reasoning, and Research: New Scholars Showcase* (AALS Annual Meeting, Washington, DC, January 2020);
- Speaker, *The Art, Science, and Mechanics of Effective Legal Writing* (Earthjustice Litigation Seminar, Tucson, AZ, September 2019);
- Speaker, *The Art and Science of Persuasive Legal Writing* (State Bar of Arizona, Tucson, AZ, May 2019);
- Speaker, *Why Legal Writing Professors Should Write for a Practitioner Audience* (Rocky Mountain Legal Writing Conference, Las Vegas, NV, March 2019);
- Speaker, *Up Your Persuasion Game: The Science of Effective Legal Writing* (Morris Udall Inn of Court, Tucson, AZ, September 2018);
- Speaker, *Up Your Persuasion Game: The Science of Effective Legal Writing* (Arizona Women Lawyers Association, Tucson, AZ, September 2018);
- Speaker, *Legal Writing* (Annual Arizona Judicial Conference, Tucson, AZ, June 2018);
- Panelist, *Celebrating Classical Rhetoric & Building Contemporary Law* (Rhetoric Society of America biennial conference, Minneapolis, MN, June 2018);
- Speaker, *Legal Writing in the Digital Age* (State Bar of Arizona, Tucson, AZ, May 2018);
- Speaker, *A Legal Writer's Checklist: Tips to Improve Your Motions, Briefs, Correspondence, and LIFE!* (U.S. Attorney's Office, Tucson, AZ, May 2018);
- Speaker (with Deborah Borman), *Shut Up and Smile More: How Women in the Law Perpetuate the Traditions that Silence Women* (Rocky Mountain Regional Legal Writing Conference, University of Denver, Sturm College of Law, Denver, CO, Mar. 2018);
- Speaker (with Cynthia Condit), *Adventures in Overseas-Online-Undergraduate Land: Lessons Learned from Developing and Implementing an Online Course for Diverse Audiences...and Collaborating at the Same Time!* (Legal Writing Institute One-Day Workshop, University of Arizona, James E. Rogers College of Law, Tucson, AZ, Dec. 2017);
- Speaker (with Deborah Borman), *Shut Up and Smile More; Sell out by Buying in: How Women in the Law Perpetuate the Values that Silence Women*, (Association of Legal Writing Directors' Biennial Conference, Minneapolis, MN, Jul. 2017);
- Speaker, *Listening, Cultural Competency, and Plain Language: A Checklist for Client-Centered Advocacy*, (Leadership Training, Child Support Services Section, Arizona Attorney General's Office, Jun. 2017);
- Speaker, *Moot Court for Everyone! A Primer on Stereotype Threat and Wise Feedback in Moot Court*, (Legal Writing Institute's Second Biennial Moot Court Conference, Chicago, IL, Apr. 2017);
- Speaker, *Reaching At-Risk Students: A Primer on Stereotype Threat and Wise Feedback in the Legal-Writing Classroom*, (Legal Writing Institute One-Day Workshop, Brooklyn Law School, Brooklyn, NY, Dec. 2016);
- Speaker, *Mistakes Even Experienced Legal Writers Make (and How to Avoid Them)*, (District Meeting of the Civil Division of the U.S. Attorney's Office for the District of Arizona, Chandler, Ariz., Nov. 2016);

- Speaker, *Show Your Legal Writing Some Love (with Help from Hamilton: An American Musical)* (Arizona Women Lawyers Annual Convention, Tucson, Ariz., Nov. 2016);
- Speaker, *Legal Writing Tips and Tricks* (Tucson Paralegal Assoc., Tucson, AZ, Oct. 2016);
- Panelist (with Kimberly Wilson Holst), *Reconstructing the Voice of Authority* (Feminist Judgments Conf., Akron, Ohio, Oct. 2016);
- Speaker, *Everything I Need to Know about Legal Writing I Can Learn from Hamilton: An American Musical* (Arizona Public Defenders Association Annual Conf., Tempe, AZ, June 2016);
- Speaker, *Professional Writing Skills* (Arizona Public Defenders Association Annual Conf., Tempe, Ariz., June 2016);
- Speaker (with Janet Dickson and Kimberly Wilson Holst), *Finding Different Voices: Effective Advocacy and Underrepresented Perspectives* (Global Legal Skills Conf., Verona, Italy, May 2016);
- Speaker, *Top Ten Mistakes Even Experienced Legal Writers Make (and How to Avoid Them)* (Tucson Defense Bar, Tucson, Ariz., Mar. 2016);
- Speaker, *Critical Moot Court* (Rocky Mountain Regional Legal Writing Conf., Tucson, Ariz., Mar. 2016);
- Speaker, *There's an App for That? Citation apps, plug-ins, and other shortcuts* (Arizona Attorneys for Criminal Justice Conf.; Phoenix, Ariz., Jan. 2016);
- Speaker, *The Legal Writer's Checklist* (United States Ombudsman Assn. 36<sup>th</sup> Annual Conference, Scottsdale, Ariz., Oct. 2015);
- Speaker, *The Legal Writer's Checklist* (Arizona State Bar Assn. CLE, Tucson, Ariz., June 2015);
- Speaker, *The Legal Writer's Checklist* (Arizona Public Defenders Association Annual Conf., Tempe, Ariz., June 2015);
- Speaker, *The Legal Writer's Checklist* (United States Ombudsman Assn. 36<sup>th</sup> Annual Conference, Scottsdale, Ariz., Oct. 2015);
- Speaker, *A Philosophy of Legal Citation for the Twenty-First Century* (Association of Legal Writing Directors Conf., Memphis, TN, June 2015);
- Speaker, *Legal Citation in the New Millennium* (Legal Writing Institute One-Day Workshop, University of Connecticut Law School, Hartford, CT, Dec. 2014);
- Speaker, *The Legal Writer's Checklist* (Arizona Attorney General's Office., Phoenix, Ariz., Nov. 2014);
- Speaker, *Critical Moot Court Theory: Does How We Teach, Coach, and Judge Moot Court Reinforce Bias in the Legal Profession?* (Moot Court Conf., Marquette Law School, Milwaukee, WI, Oct. 2014);
- Speaker, *The Legal Writer's Checklist* (Arizona Public Defenders Association Annual Conf., Tempe, Ariz., June 2014);
- Speaker, *Professional Writing Skills* (Arizona Public Defenders Association Annual Conf., Tempe, Ariz., June 2014);
- Speaker, *All Hail Moot Court: From the 12<sup>th</sup> Century to the 21<sup>st</sup> ...and Beyond!* (Rocky Mountain Regional Legal Writing Conference, Las Vegas, Nev., Mar. 2014);
- Speaker, *Using Settlement / Plea Agreement as Skills Review Exercise* (Legal Writing Institute One-Day Workshop, University of Michigan Law School, Ann Arbor, MI, Dec. 2013);

- Speaker, *Training Future Bosses: Easy Ways Your Teaching Assistant Program Can Help Law Students to Become More Effective, Professional, and Humane Supervisors in Practice* (Association of Legal Writing Directors Conf., Milwaukee, Wis., June 2013);
- Speaker, *Teaching Teachers to Teach: Training Teaching Assistants and Writing Fellows* (Rocky Mountain Regional Legal Writing Conf., Boulder, Colo., Mar. 2013);
- Co-Presenter, *Effective Feedback: Making Them Listen and Making it Stick* (Legal Writing Institute One-Day Workshop, University of Arizona, James E. Rogers College of Law, Tucson, AZ, Dec. 2012);
- Speaker, *Top Ten Mistakes Even Experienced Legal Writers Make (and How to Avoid Them)* (Arizona Public Defenders Association Annual Conf., Tempe, Ariz., June 2012);
- Co-Presenter, *This Ain't Grammar School: Should the Legal Writing Curriculum Include Instruction on Grammar and Other Writing Fundamentals?* (16th Biennial Legal Writing Institute Conf., Palm Desert, Cal., May 2012);
- Speaker, *Beyond War Stories: The Pedagogical Benefits of Contemporaneous Law-Practice Experience* (Rocky Mountain Regional Legal Writing Conf., Tempe, Ariz., Mar. 2012);
- Speaker, *Teaching Oral Argument Skills Using Improv Techniques* (Legal Writing Institute One-Day Workshop, Chicago-Kent College of Law, Chicago, Ill., Dec. 2011);
- Co-Presenter, *Crossing the Ocean in a Rowboat: Maintaining a Quality Adjunct Program During Challenging Times* (Association of Legal Writing Directors Conf., Sacramento, Cal., June 2011);
- Speaker, *Revision: The Key to Great Legal Writing* (Law Offices of the Pima County Public Defender, Tucson, Ariz., May 2011);
- Speaker, *Top Ten Mistakes Even Experienced Legal Writers Make (and How to Avoid Them)* (Law Offices of the Pima County Public Defender, Tucson, Ariz., Apr. 2011);
- Speaker, *Legal Writing without a Net: Live Drafting in the Legal Writing Classroom* (Rocky Mountain Regional Legal Writing Conf., Las Vegas, Nev., Mar. 2011);
- Speaker, *Own Your Learning: Using Metacognitive Techniques as Part of the Commenting and Student Conference Process* (Legal Writing Institute One-Day Workshop, Pepperdine University School of Law, Malibu, Cal., Dec. 2010);
- Speaker, *Building on the Office Conference: Presentations and Exercises for the Following Class* (Legal Writing Institute One-Day Workshop, Pepperdine University School of Law, Malibu, Cal., Dec. 2010);
- Speaker, *Demystifying Rule Synthesis and Analogizing to/ Distinguishing Cases Using Television Shows* (Rocky Mountain Regional Legal Writing Conf., Tucson, Ariz., Mar. 2010).

### **SERVICE TO COMMUNITY AND PROFESSION**

- Legal Writing Institute: Board of Directors, 2020-present; Member, 2010-present; Moot Court Committee, 2010-present; Moot Court Committee Co-Chair, 2014-2016; Program Committee Co-Chair, 2014-2016; Moot Court Conference Committee, 2017;
- Association of Legal Writing Directors: Board of Directors, 2017-2020; Member, 2010-present; Website Committee, 2012-2014; Survey Committee, 2017-2018; Board of Directors Executive Committee, 2018-2019; liaison to Legal Writing Institute Status Committee and Committee on Whitepaper on Standard 405(d), 2018-2019.

- Rocky Mountain Regional Legal Writing Conference: Program Committee, 2012; Program Committee Chair, 2013-15; Conference Chair, 2020;
- Association of American Law Schools, Section on Legal Writing, Reasoning, and Research: Member, 2011-present; Media Committee, 2012-2014; Outreach Committee Chair, 2014-2015, co-Chair, 2017; Subcommittee on Diversity Sourcebook, 2015; Committee on Committees co-Chair, 2016; Program Committee, 2019; Awards Committee, 2020;
- Association of American Law Schools, Section on Teaching Methods: Member, 2016-present; Executive Committee Member, 2017-2019;
- Humane Society of Southern Arizona: Board Member 2008-2017; Of Counsel 2008-2012; Board Vice-Chair 2012-2014; Board Chair 2014-2016;
- Arizona Women Lawyers Association: Member, 2006-present; Steering Committee, 2012-present; State Board, 2017-present; Secretary, 2014; Vice-President, 2015; President-Elect, 2016; President, 2017; Past-President, 2018;
- State Bar of Arizona, Animal Law Section: Member, 2006-present; member of working group on Animal Law Roundtable, 2012-13;
- Florence Immigrant & Refugee Rights Project: Volunteer Attorney, 2006-2012 (represented detainee in immigration proceedings before an Immigration Judge at Eloy Detention Center, on appeal to the Board of Immigration Appeals, and on appeal to the Ninth Circuit Court of Appeals);
- Law Offices of the Pima County Public Defender: Volunteer Attorney, Summers 2012-2013 (tried two criminal cases to defense verdicts).

### **SERVICE TO INSTITUTION**

- Appointments Committee, member, fall 2019-present;
- Continuing Status Peer Review Committee, member, 2018;
- Continuing Status Status Committee, member, 2018;
- Search Committee for Director of Law Library, chair, 2018-present;
- Undergraduate and MLS Committee, member, 2017-2018;
- Online Committee, member, 2017-2018;
- Appointments Committee, member, 2016-2017;
- Peer Review Committee member, 2016;
- Search Committee for Director of Advocacy, chair, 2015;
- Curriculum Committee, member, Spring 2010, Fall 2013-Spring 2015; chair, Fall 2018-present;
- Admissions Committee, member, Fall 2010-Spring 2013, Fall 2019-present;
- Legal Skills Competition Board, chair, Fall 2011-Spring 2016, Fall 2019-present; member, Fall 2011-2017;
- Advisory Committee on Revised 3L Curriculum, faculty liaison, Spring 2012-2013;
- Faculty Committee on 3L Bar Exam, Fall 2012-Spring 2015;
- Dean Search Committee, member, Fall 2012-Spring 2013;
- Experiential Learning & Post Graduate Practice Groups Committee, chair, Fall 2014-Spring 2015; member, Fall 2014-present.

## AWARDS

- Edith Sayre Auslander Established Visionary Award, 2020;
- Rocky Mountain Award for “contributions beyond measure to the Rocky Mountain legal-writing community,” 2016;
- *Arizona Daily Star* "40 Under 40" Winner, 2009;
- Volunteer Lawyers Program, Pima County New Pro Bono Lawyer of the Year, 2007.