

Diana J. Simon
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520-907-3800

EDUCATION

Emory Law School, Atlanta, Georgia

Juris Doctor

1982

- Notes and Comments Editor, Emory Law Journal
- Author: *Defendant's Full and Fair Opportunity to Litigate: The Constitutionality of Search and Seizure in State Court Motion Hearing Collaterally Estops Relitigation of Same Issue in Subsequent Section 1983 Suit*, 30 Emory L. J. 927 (1981).

Washington University in St. Louis, St. Louis, Missouri

Bachelor of Arts, Psychology

1979

- Dean's List all four years

PROFESSIONAL EXPERIENCE

Teaching Experience

University of Arizona, James E. Rogers College of Law, Tucson, Arizona

Specialist (Law), Continuing Status

Aug. 2025-present

Associate Specialist (Law), Continuing Status Eligible

2021-Aug. 2025

Assistant Clinical Professor of Law

2017-2021

Adjunct Assistant Professor

1994-2017

- Courses taught: Pre-Trial Litigation (1994-2010); Legal Research, Analysis, and Communication (2008-present); Advanced Legal Writing (2011-2016), Contracts Practice Lab (Fall 2007); Civil Procedure Practice Lab (Fall 2006, 2008); Co-taught Moot Court (Spring 2014).
- Developing and drafting hypothetical problems: Since approximately 2009, I have been creating hypothetical problems that our legal writing department uses for both 1L and 2L classes. Since 2018, I have been responsible for developing all 1L hypothetical problems, including two in the fall, one in the spring, and the final exam.
- Faculty Advisor, Student Notes (patent law, Indian Country and environmental racism, English only laws, election law and AI interference, treatment of celebrity defendants accused of a crime, mass marketing companies/pyramid schemes and regulation).

Eller College of Management, University of Arizona, Tucson, Arizona

Adjunct Assistant Professor

Fall 2013

- Courses taught: Business communications to undergraduate business students

Law Practice Experience

Diana J. Simon, PC, Tucson, Arizona 2001-2006
Founder/Shareholder

Korn, Waterman & Simon, PC, Tucson, Arizona 1993-2001
Shareholder (from 1995)

Rosenfeld, Meyer & Susman, Beverly Hills, California 1985-1992
Equity Partner (from 1989)

Bryan Cave, Los Angeles, California 1984-1985
Associate

Liotta & Finkelstein, Washington, DC 1982-1984
Associate

Bar Admissions: Arizona (retired status), California (inactive status), Georgia (inactive status), and the District of Columbia (inactive status).

AWARDS AND RECOGNITION

ALWD Distinguished Speaker Jan. 2024
Association of Legal Writing Directors Distinguished Speaker Series

U.S. News & World Report Ranking 2023-2025
Legal Writing Team consisting of six professors ranked #8 in the country

Distinguished Early Career Scholar Award May 22, 2023
Recognizes one outstanding faculty member per year for highly valued contributions to research and the intellectual life of the College.

Nominated for the Excellence in Graduate Teaching and Mentoring Award Fall 2023
University of Arizona

2023 All in for Women Award 2023
Maricopa Chapter of the Arizona Women Lawyers Association (awarded to our legal writing team for fostering women in management, celebrating and supporting the success of female lawyers, and mentoring and supporting female law students).

Global Legal Skills Award Dec. 2019
For scholarship on cross-cultural education. Global Skills Conference, Phoenix, AZ.

SERVICE TO COLLEGE AND INSTITUTION

- Chair, College of Law JD Admissions Committee (2025-2026).
- Member, Continuing Status and Promotion Committee (2025-2026).
- Ex officio member, Ombuds Committee (July 1, 2025-June 30, 2026)
- Nominated member of Five-Year Review Committee for Kendal Washington White, Vice Provost for Campus Life and Dean of Students (2024) (after two meetings and training on unconscious bias, the University postponed the review).
- University Ombuds, Chair, University of Arizona's Ombuds Committee (2022-2025).
 - Conducted University outreach, including presentation to Deans, Provost's Council, Human Resources, College of Law, College of Medicine (Tucson and Phoenix), College of Pharmacy, College of Applied Science and Technology, College of Education, Wyant College of Optical Sciences, Graduate College, student workers' union, and student fairs. Drafted first charter and content for website. Conducted in-house training of committee members. The [Ombuds Blog](#) reported on my appointment and included a reference to my article on the ombuds privilege.
- Member, Diversity Coordinating Council, University of Arizona (2022-2025).
- Designated one of 100 Campus Leaders (2022-2023).
- Hiring Committee for a professor to teach legal writing and other subjects at Ocean University (2022).
- Member, Senate ad hoc University of Arizona Committee on Career Track Faculty (2021-2022).
- Member, College of Law Admissions Committee (2020-2022).
- Member, Inaugural University-wide Ombuds Committee (2021-2022) (selected after application process).
- Writing Fellow Selection Process: Interviewed all writing fellow applicants, summarized interviews, and made recommendations to legal writing team, (Spring 2020, 2021, and 2022).
- Judge for practice rounds of ABA Moot Court Competition (2017-present).

PUBLICATIONS

BOOKS

- *The Case for Effective Legal Writing: Court Opinions, Commentary, and Exercises* (Carolina Academic Press, 2024) (with co-author Mark Cooney).
- *The (Not Too Serious) Grammar, Punctuation, and Style Guide to Legal Writing* (Carolina Academic Press, November 2022).
 - This book was listed in [David Lat's November 2022 column](#) where he spotlights noteworthy new books related to the law. The book was also favorably reviewed on a leading

legal writing blog, [legal writing.net](https://legalwriting.net) (Dec. 6, 2022). It was also favorably reviewed by the Editor-in-Chief of the *Arizona Attorney Magazine* in the January 2023 issue and by author William Domnarski in Los Angeles's *Daily Journal* (Feb. 24, 2023) ("Diana Simon has written the best and only book you need to get what you write right. That it is fun to read is a bonus."). It was also favorably reviewed in December of 2023 in *Legal Communication & Rhetoric: JALWD*, a publication of the Association of Legal Writing Directors and can be found [here](#). Finally, BookAuthority, a site for book recommendations, which has been featured by CNN and Forbes, listed my book as one of the "6 Best New Legal Writing Books to Read in 2024." <https://bookauthority.org/books/new-legal-writing-books>.

FULL-LENGTH ARTICLES

- "To Write or Not to Write: Professors, Letters of Recommendation, and Moral Dilemmas," (forthcoming in *Oregon Law Review*, Vol. 105, Spring 2027).
- "From 'Oops' to 'Aha!': The Magic of Mistakes in Promoting Learning in the Legal Writing Classroom," (forthcoming in *Legal Writing: The Journal of the Legal Writing Institute*, Vol. 30, Summer 2026).
- "Legal Education and Trigger Warnings: More Harm Than Good?" 18 *Charleston L. Rev.* 481 (2024). [TaxProf Blog](#) addressed the article.
- "The Ombudsman Privilege is a House of Cards: The Organizational Ombudsman's Hopeful but Unrealized Promise of Privilege and a Roadmap for Keeping the Promise," 41 *Tex. Rev. Litigation*, 34-101 (Winter 2021). *The Ombuds Blog* [blogged about it](#). It was also cited as authority in *Domke on Commercial Arbitration*, § 3:24 (Dec. 22 update).
- "The Power of Connectivity: The Science and Art of Transitions," 18 *Legal Communication & Rhetoric*, JALWD, 65-80 (2021). *TaxProf Blog* referenced it in its [Weekly Legal Education Roundup](#). It was also discussed in 91 *Kan. B. J.* 14 (2022) ("Professor Simon's article inspired this column. If you are interested in a deeper dive into transitions, I recommend it!"). The [Law & Humanities](#) blog included a discussion of it as well as a top legal writing blog, [Legalwriting.net](#). Further, a professor at the University of Texas wrote an article in the [Austin Lawyer](#) focusing on my article.
- "Laughing Your Way to Academic Success: Can Laughter Impact Learning and Well-Being in the Law School Classroom & Are There Cross-Cultural Differences?" 53 *Conn. L. Rev. Online* (2021). [TaxProf Blog](#) reported on it.
- "The Scope of Employment Test Under the Work-Made-for-Hire Doctrine Revisited: How Covid-19, Remote Working, and the Restatement (Third) of Agency Could Change It," 20 *UIC Rev. Intell. Prop. L.* 232 (2021). This article was cited in Tommy McCutchen & Alex MacDonald, "The War on Independent Work: Why Some Regulators Want to Abolish Independent Contracting, Why They Keep Failing, and Why We Should Declare Peace," 24 *Federalist Society* 165, 177 (Aug. 10, 2023).
- "Focused and Fun: A How-to Guide for Creating Hypotheticals for Law Students," 19 *Scribes Journal of Legal Writing* 161-180 (Fall 2020).
- "Cross-Cultural Differences in Plagiarism: Fact or Fiction?" 57 *Duq. L. Rev.* 73 (2019). Won Global Legal Skills Award for this article. The article was featured in the [TaxProf Blog](#) and in

[Retraction Watch](#), funded in part by the MacArthur Foundation. Scholars in France and Saudi Arabia tweeted about it. It was also reported on in the [Committee on Publication Ethics](#) (a UK website).

SHORTER PIECES ON LEGAL WRITING

- “More True Confessions of a Legal Writing Professor: When you Get Stuck in Legal Writing, Channel Your Inner Jackson Pollock (and Other Strategies)” *Arizona Attorney Magazine* (forthcoming).
- “More True Confessions of a Legal Writing Professor: JSNTAWSE” (“Just Say No to Acronyms with Some Exceptions,” *Arizona Attorney Magazine* (forthcoming).
- “More True Confessions of a Legal Writing Professor: I Can’t, and I Won’t Sanction Contractions in Legal Writing,” *Arizona Attorney Magazine* (forthcoming).
- “More True Confessions of a Legal Writing Professor: Ridding Your Writing of Zombies,” *Arizona Attorney Magazine* (forthcoming).
- “More True Confessions of Legal Writing Professor: Is the Phrase ‘And/Or’ Really So Evil?” *Arizona Attorney Magazine* (March 2026).
- “Exploring the Singular ‘They’,” *Law360* (forthcoming).
- “More True Confessions of a Legal Writing Professor: Don’t Be a Turkey—Avoid Gobbledygook,” *Arizona Attorney Magazine* (March 2025).
- “More True Confessions of a Legal Writing Professor: Response Times are So Slow These Days, Email is Now Sloth Mail,” *Arizona Attorney Magazine* (July/August 2024).
- “Legal Briefs Can Benefit from Cleaned Up Case Quotations,” *Law360* (April 11, 2024).
- “More True Confessions of a Legal Writing Professor: Unlike Belly Buttons, Commas and Periods with Quotation Marks Cannot Be Innies or Outies,” *Arizona Attorney Magazine* (April 2024). The article was blogged about in [Comparative Law Tips and Tricks](#). The article was also chosen as the “Pick of the Week” on May 16, 2024, by the TopLaw LitigationWorld Newsletter.
- “More True Confessions of a Legal Writing Professor: Down the Rabbit Hole with Doe,” *Arizona Attorney Magazine* (April 2025). This article was blogged about in the Law and Humanities Blog. <https://www.openlegalblogarchive.org/site/law-humanities-blog/> (Feb. 26, 2024).
- “Embrace Active Voice in Legal Writing—In Most Cases,” *Law360* <https://www.law360.com/pulse/articles/1770324> (Dec. 11, 2023).
- “Yada, Yada, Yada: The Magic of Three in Legal Writing,” *Law360* <https://www.law360.com/pulse/articles/1720327> (Oct. 3, 2023).
- “More True Confessions of a Legal Writing Professor: Chat GPT Makes a Better Therapist Than a Lawyer,” *Arizona Attorney Magazine* (Oct. 2023). This article was reported on in *Law360* and blogged about in [TaxProfBlog](#).
- “So, You Think You Can Write? Why Legal Writing Continuing Education Should Be Mandatory for Lawyers,” <https://www.law360.com/pulse/articles/1697275> (July 11, 2023).
- “More True Confessions of a Legal Writing Professor: The Continuing Study of Legal Writing Should Be Deemed a Required Part of Our Professional Responsibility,” *Arizona Attorney*

Magazine (June 2023). This article was blogged about in the [Law & Humanities](#) blog (Feb. 23, 2023).

- “More True Confessions of a Legal Writing Professor: Dictionaries Should Not Be a Democracy,” *Arizona Attorney Magazine* (October 2022). Reprinted in *@law*, National Association for Legal Support Professionals (Summer 2022, Vol. 71, Issue 3). This article was blogged about in [hedges and foxes](#).
- “More True Confessions of a Legal Writing Professor: I Will Never Surrender to the Sinful Comma Splice,” *Arizona Attorney Magazine* (September 2022). This was blogged about on [TaxProf Blog](#). It was also referenced in the *Legal Education eJournal*, Vol. 19, No. 11 (Feb. 25, 2022).
- “More True Confessions of a Legal Writing Professor: Exclamation Proliferation and Why it Has to Stop!” *Arizona Attorney Magazine* (February 2022). This article was blogged about in [hedges and foxes](#), [TaxProf Blog](#), and an international consultant’s [linked in](#) feed (“the best and most amusing article you have read on the exclamation mark”).
- “True Confessions of a Legal Writing Professor: Semicolons Suck,” *Arizona Attorney Magazine* (April 2021). Even before it was published, the blog [prawfsblawg](#), wrote about it. The [Appellate Advocacy Blog](#) also blogged about my article. My article was also discussed in [Maricopa County’s Public Defender Newsletter](#) (Jan. 2022, Vol. 31, Issue 4, p. 8).
- “Handling Criticism of Your Writing (after Taking Advil to Handle the Hurt),” *Arizona Attorney Magazine* (Nov. 2018).
- “The Science and Art of Transitions,” *Arizona Attorney Magazine* (April 2018).

As of May of 2026, I rank in the top 0.9% of all authors in downloads on SSRN.

OTHER SCHOLARSHIP

- Creation of eight-module, three-hour online plagiarism workshop for our global and non-global students in Arizona (covering definitions of plagiarism, reasons for plagiarism and types of plagiarism, diverse cultural perspectives, quoting and paraphrasing, character and fitness issues, and lawyers and plagiarism) (2021) (Became mandatory part of 1L curriculum in Fall of 2022).
- I updated the plagiarism workshop to include a discussion of Generative Artificial Intelligence (Fall of 2024). The students required to take the course then expanded to all online classes, including all BA, MLS, and JD classes beginning in the Fall of 2025.

WORKS IN PROGRESS

- “How I Spent My Summer Vacation: Creating an Online Plagiarism Workshop for Law Students” (in progress).

EDITORIAL/PEER REVIEW POSITIONS

- Editorial Board, *LWI Voices* (2026).
- Selected by Carolyn Williams, author of the *ALWD Guide to Legal Citation*, to participate in “Gen AI Citation Brain Trust” in June of 2025 to address and determine citation of AI for the Eighth Edition of ALWD.
- Deputy Editor, American Bar Association Section of International Law, 2025 International Law Year in Review
- Deputy Editor, American Bar Association Section of International Law, 2024 International Law Year in Review.
- Deputy Editor, American Bar Section of International Law, 2023 International Law Year in Review.
- Managing Editor, *Journal of Appellate Practice and Process* (2020-2025).
- Peer Reviewer, “Strategies to manage student’s plagiarism: a cross-cultural comparison,” *Higher Education Quarterly* (2020).
- Peer Reviewer, *ALWD Guide to Legal Citation* (Seventh Edition) (Fall 2020). I peer reviewed Rule 15 governing all citation forms to both federal and state legislation.
- Deputy Editor, American Bar Section of International Law, 2020 International Law Year in Review.

MEDIA

- “An Interview with Author and Legal Writing Professor Diana Simon,” Blog: [WordRake](#) (May 2024).
- “Ep. 30 - Simon & Cooney - Legal Style and the Case for Effective Legal Writing,” (with co-author Mark Cooney) Podcast: [The Law School Lounge](#), *Carolina Academic Press* (April 16, 2024).
- “Ownership of intellectual property between employers and their employees: How COVID-19 and a remote workforce could change the landscape,” LawCats Live online seminar, (2021).
- “Ep. 5 - Gerald Sauer and Civil Litigation,” Podcast: [Practice in Place: Law and Justice Go Viral](#) (June 2020).

PRESENTATIONS

- Invited Speaker: Class at Arizona State University College of Law taught by Bruce Meyerson (retired Court of Appeals judge), Title of Course: Alternative Dispute Resolution and Employment Law; My Presentation: The Role of Ombuds in Resolving Employment Disputes (Sept. 2026)

- Selected Speaker: New Professor Bootcamp, “Focused and Fun: Creating the Perfect Hypothetical Problem” (July 22-23, 2026) (Legal Writing Institute).
- Interviewed as a subject-matter expert for forthcoming book on legal writing by Shelley Appleby-Ostroff, podcaster (podcasts are accredited by the Law Society of Ontario) and legal writing consultant (Dec. 12, 2025).
- Invited Speaker: Arizona Women Lawyers Association, “Make Your Writing Even Better and Learn Some Weird Stories About Grammar and Punctuation” (Sept. 22, 2025) (CLE Webinar).
- Invited Speaker (with Sylvia Lett): Co-presenter to all incoming first-year law students at Orientation: “The Discipline of Disagreement: Learning to Think Like a Lawyer, Not Just Argue Like One” (August 11, 2025).
- Invited Speaker: Annual Conference for the National Association of Appellate Court Attorneys (“NAACA”) (association of staff attorneys working in state and federal courts nationwide) (Salt Lake City, Utah, July 2025).
- Selected Panel Speaker: “Legal Writing Takes Over the University: The Trials and Triumphs of Service Beyond the Directorship,” (with Tessa Dysart, Sylvia Lett, Karen Sneddon, and Kim Van Essendelft) (2025 ALWD Biennial Conference, Phoenix, AZ, July 2025).
- Selected Speaker: “From “Oops” to “Aha”: Teaching Students to Fail Successfully” (Rocky Mountain Legal Writing Conference, Salt Lake City, Utah, March 2025).
- Book Talk (Jan. 27, 2025) Diana J. Simon (co-author, Mark Cooney), “The Case for Effective Legal Writing: Court Opinions, Commentary, and Exercises,” (Carolina Academic Press 2024).
- Invited Speaker: “Growth Mindset: How to Talk to Students and to Yourself.” The presentation was to all Writing Fellows in the first-year writing program (Oct. 29, 2024).
- Invited Speaker: Class at Arizona State University College of Law taught by Bruce Meyerson (retired Court of Appeals judge), Title of Course: Alternative Dispute Resolution and Employment Law; My Presentation: The Role of Ombuds in Resolving Employment Disputes (Ellen Miller, Executive Director of the International Ombuds Association, referred Prof. Meyerson to me) (Sept. 30, 2024).
- Invited Speaker (with Sylvia Lett): Co-presented to all incoming first-year law students at Orientation: “Strategic Communication—How to have Difficult Conversations” (August 13, 2024).
- Selected Co-Presenter (with Wayne Schiess) entitled “So, You Want to Write and Publish but Fear, Procrastination, and/or Lack of Time are Holding You Back? It’s Time to Dive In,” (2024 LWI Biennial Conference, July 2024).
- Selected panelist in a Discussion Group (with others in the legal writing community) entitled “Plagiarism in the Law and in Legal Education: What does it include and what should we do about it?” (2024 LWI Biennial Conference, July 2024).
- Selected to participate (with Wayne Schiess and Elizabeth Berenguer) in “Scholarship and Discipline-Building Workshop: Finding a Topic and Turning it into a Thesis and Scholarship Speed Dating,” (2024 LWI Biennial Conference, July 2024).

- Selected Panel Speaker (with Tessa Dysart and Sylvia Lett), “Legal Writing Takes Over the University: The Trials and Triumphs of University Service” (22nd Annual Rocky Mountain Legal Writing Conference, March 2024).
- Invited Speaker: University of Arizona Law Board of Visitors (Jan. 19, 2024) (invited to speak on current/recent scholarship to an audience consisting of lawyers, judges, businesspeople, and friends of the College of Law).
- Invited Speaker, “Tips to Improve Your Legal Writing,” The Legal Support Alliance Super Saturday CLE (LSA is a division of the Pima County Bar Association) (Sept. 23, 2023).
- Selected Co-Presenter (with Sylvia Lett), “The Power of the Hypo: How Writing About Whether a Homeless Shelter is a Dwelling under the Fair Housing Act Can Educate Students about Cultural Competency and Teach Instructors About Handling Student Triggers,” (ALWD Biennial Conference, July 13, 2023).
- Selected Speaker, “Harry Potter, Cartoons, and Caselaw: The Stories Surrounding Grammar, Punctuation, and Style,” (Rocky Mountain Legal Writing Conference, Feb. 24, 2023).
- Book Talk (Nov. 14, 2022) Diana J. Simon, “The (Not Too Serious) Grammar, Punctuation, and Style Guide to Legal Writing,” (Carolina Academic Press, 2022).
- Invited Speaker, Arizona Women Lawyers Association, “The Details Matter: Tips to Improve Your Legal Writing” (October 16, 2022) (CLE Webinar).
- Selected Speaker, “How I Spent My Summer Vacation: Creating an Online Plagiarism Workshop” (Rocky Mountain Legal Writing Conference, Phoenix, March 4, 2022).