

ACADEMIC APPOINTMENTS

University of Arizona	Tucson, AZ
Professor of Law & Psychology	2026 – Present
Associate Professor of Law & Psychology	2018 – 2026
Primary Appointment: Law Secondary Appointment: Psychology	
Courses: Civil Procedure, Juvenile Law, Family Law, Psychology & Law, Juvenile Justice, Social Psychology	
University of Illinois College of Law	Champaign, IL
Visiting Assistant Professor of Law	2016 – 2018
Courses: Juvenile Law, Civil Procedure	

EDUCATION

University of Virginia	Charlottesville, VA
Ph.D., Psychology	2016
Dissertation: Balancing Victims' Rights with the Rights of the Accused: Encouraging Participation in University Discipline by Improving Procedures Used to Adjudicate Sexual Misconduct Claims	
Advisor: N. Dickon Reppucci	
London School of Economics	London, England
M.Sc., Social and Cultural Psychology	2009
Columbia Law School	New York, NY
J.D.	2002
Texas A&M University	College Station, TX
B.B.A., Marketing and International Business Certificate	1999

WORKS IN PROGRESS

Constructing Sexual Misconduct: Student Understandings and Institutional

Legitimacy. — Examines how college students conceptualize sexual misconduct and what their understandings reveal about institutional legitimacy.

The Developmental Case for the Right to Be Forgotten. — Argues that adolescents require legal mechanisms to support identity development and reintegration after mistakes made during formative years.

Beyond Static Consent: A Dynamic Framework for Withdrawal and Contextual Shifts in Sexual Communication. — Proposes a framework accounting for withdrawal, evolving communication, and contextual cues in sexual decision-making.

Beyond Group Averages: Centering Individual Justice in Juvenile Risk Tools. — Critiques group-based statistical patterns in juvenile risk assessment and proposes strategies to align tools with individualized justice.

LAW REVIEW ARTICLES

Digitally Branded: The Developmental Catastrophe of Juvenile Sex Offender Registries, 60 U. Rich. L. Rev. 385 (2026).

Consent Absent Consensus: A Principles-Based Framework for Institutional Sexual Consent Policies, 128 W. Va. L. Rev. 157 (2026).

No Department, No Enforcement: Title IX After the Collapse of the Department of Education, 59 UC Davis L. Rev. Online 69 (2025).

Title IX Reimagined: The Power of Principles-Based Governance, 93 U. Cin. L. Rev. 739 (2025).

Fixing What's Wrong with How Universities Adjudicate Sexual Misconduct Claims: How Procedural Change Can Encourage Cooperation, 2018 Wis. L. Rev. 111 (2018).

PEER-REVIEWED SOCIAL SCIENCE PUBLICATIONS

Leighton, S. C., Hofer, M. E., Miller, C. A., Mehl, M. R., **Walker, T. D.**, MacLean, E. L., & O'Haire, M. E. (2025). Obstacles to inclusion and threats to civil rights: An integrative review of the social experiences of service dog partners in the United States. *PLOS ONE*, 20, e0313864.

- Nguyen, F., Carroll, E. M., Atkinson, C., **Walker, T. D.**, & Croft, A. (2024). Race matters more than racial identity disclosure when evaluating applicant diversity statements. *Journal of Applied Social Psychology, 54*, 291–313.
- Carroll, E. M., **Walker, T. D.**, & Croft, A. (2022). White Americans report more positive than negative affect after writing a personal diversity statement. *Journal of Diversity in Higher Education, 17*, 552–562.
- Carroll, E. M., **Walker, T. D.**, & Croft, A. (2021). Diversifying the bench: Applying social cognitive theories to enhance judicial diversity. *Social and Personality Psychology Compass, 15*.
- Tolan, P. H., **Walker, T. D.**, & Reppucci, N. D. (2012). Applying developmental criminology to law: Reconsidering juvenile sex offenses. *Justice Research and Policy, 14*, 117–146.

REPORTS & APPLIED WORK

- Walker, T. D.**, Carroll, E., & Croft, A. (2023). 2022 report on the workplace diversity & inclusion experiences of Arizona State Bar members. State Bar of Arizona.
- Walker, T. D.**, Mauer, V. A., Hofer, M. S., & Reppucci, N. D. (2017). Charlottesville task force report: Disproportionate minority contact in juvenile probation decisions.
- Walker, T. D.**, Warner, T. C., & Reppucci, N. D. (2014). A report from the Charlottesville task force on disproportionate minority contact in the juvenile justice system.
- Walker, T. D.**, Oudekerk, B. A., Guarnera, L. A., Nagel, A. G., Reitz-Krueger, C., Warner, T. C., & Reppucci, N. D. (2012). A review of the findings from Project D.A.T.E.: Risky relationships and teen dating violence among at-risk adolescents. Report to the National Institute of Justice for Grant 2009-IJ-CX-0004.

GRANTS & HONORS

- National Science Foundation Award** 2022
EAGER: DCL: SaTC: Impact-aware Machine Learning for Fair and Private Decision Making: Algorithms and Applications in Juvenile Justice Systems; \$300,000; Award # 2209951 (Co-PI with Ravi Tandon).
- University of Arizona Early Career Scholars Award** 2022
Recognizes outstanding early career faculty whose research, teaching, and service contributions advance the University's Strategic Plan priorities and reflect core institutional values.

Department of Psychology Faculty Pilot Grant Award

2021

Social Cognitive Exploration of Diversity in the Legal Profession; \$10,000 (Co-PI with Alyssa Croft).

SELECTED PRESENTATIONS

- Mar 2025 **Consent Without Consensus: A Principles-Based Approach to Defining Sexual Consent.** University of Arizona–ASU Joint Junior Workshop.
- Nov 2024 **Title IX Reimagined: The Power of Principles-Based Governance.** Faculty Enrichment Talk, James E. Rogers College of Law.
- Oct 2024 **Beneath the Surface: Overlooked Issues in the States’ Challenges to Biden’s Title IX Rules.** Saguaro Salon, Tucson, AZ.
- Apr 2024 **What Should Be the Standard When Interrogating Youth?** Invited Guest Lecture, LAW 389, University of Arizona.
- Jul 2023 **Title IX: Proposed Changes and Practical Implications.** Invited Talk, First-Year Football Recruits, University of Arizona.
- Apr 2023 **Youth, Culpability, and the Eighth Amendment.** Invited Guest Lecture, LAW 389, University of Arizona.
- Apr 2021 **Title IX: Proposed Changes and Practical Implications.** Invited Talk, First-Year Football Recruits, University of Arizona.
- Jan 2020 **A Social Psychological Approach to Enhancing Judicial Diversity.** Faculty Works in Progress, James E. Rogers College of Law.
- Oct 2019 **Improving Outcomes in Campus Sexual Misconduct Cases via Procedural Change.** Faculty Enrichment Talk, Sandra Day O’Connor College of Law, ASU.
- Oct 2019 **Campus Sexual Misconduct: How Procedural Changes Can Encourage Cooperation.** CLE Presentation, Arizona Women Lawyers Association.
- Aug 2019 **Improving Outcomes in Campus Sexual Misconduct Cases via Procedural Change.** Faculty Works in Progress, James E. Rogers College of Law.
- Oct 2018 **Process and/or Outcome.** Rocky Mountain Junior Scholars’ Forum, S.J. Quinney College of Law, University of Utah.
- Sep 2018 **Is All Fair in Sex and Consequences.** Data Blitz, Department of Psychology, University of Arizona.
- Mar 2018 **Next Steps: Understanding the Impact of Outcomes in Sexual Misconduct Cases.** Quant Law Conference, James E. Rogers College of Law.

- 2017–18 **Fixing How Universities Adjudicate Sexual Misconduct Claims.** Workshop and job-talk series at the University of Minnesota Law School; University of Florida Levin College of Law; James E. Rogers College of Law; University of Connecticut School of Law; Washington & Lee University School of Law; University of Tulsa College of Law; University of Kentucky College of Law; and University of Oklahoma College of Law.
- Jul 2017 **Black-Box Risk Assessment.** Lutie Lytle Black Women Workshop and Writing Retreat, University of Michigan Law School.
- Mar 2017 **Black-Box Risk Assessment: Negative Outcomes for Marginalized Youth Associated with the Use of Increasingly Complex Risk Assessment Tools.** American Psychology-Law Society Conference, Seattle, WA.
- 2016–17 **Encouraging Participation in University Discipline by Improving Procedures Used to Adjudicate Sexual Misconduct Claims.** AP-LS Conference, Seattle, WA (Mar 2017); Big 10 Junior Scholars Conference, Indiana University Maurer School of Law (Aug 2016).
- May 2016 **Clear and Convincing: Should Colleges Handle Sexual Assault on Campus?** Invited Speaker, Guilford College, Greensboro, NC.
- Oct 2015 **A Local Blueprint for Addressing DMC: Evidence, Commitment, & Action.** Invited Speaker, Virginia DCJS, Chesterfield County, VA.
- Mar 2015 **Deviant Behavior and Teen Dating Abuse.** AP-LS Conference, San Diego, CA.
- 2014 **Charlottesville Task Force Report on DMC in the Juvenile Justice System.** Charlottesville City Council.
- Mar 2013 **Influence of Interparental Violence on Link between Peer Delinquency and Teen Dating Violence.** AP-LS Conference, Portland, OR.
- Mar 2012 **Family Influences on High-Risk Teens Dating Older Partners.** AP-LS Conference, San Juan, PR.
- Mar 2012 **Issues Concerning Federal Regulation of Juvenile Sex Offender Registration & Notification.** AP-LS Conference, San Juan, PR.

SELECTED MEDIA COVERAGE

- The Show with Mark Brodie, KJZZ (NPR Arizona)** April 2025
Discussed the legal and institutional consequences of dismantling the Department of Education on Title IX enforcement.
- JD-Next Video Module, AccessLex Institute** June 2021
Featured in national video-based prelaw curriculum discussing educational and professional trajectory.

- Master's in Psychology Podcast** April 2021
Interviewed by host Bradley Schumacher on the journey to being a psychologist.
- Judgment with Ashleigh Banfield, Court TV** January 2021
Discussed the death penalty and insanity pleas involving youth in Arizona.
- The Buzz with Christopher Conover, AZPM** January 2019
Discussed proposed changes to Title IX.
- Arizona Public Media (Nicholas O'Gara)** November 2018
Discussed the scope of Title IX.

SELECTED SERVICE & OUTREACH

NATIONAL SERVICE

- National Science Foundation** 2024
Served on the Security and Preparedness General Panel for the SBE Directorate as a reviewer.

STANDING & RECURRING COLLEGE COMMITTEES

- Bar Exam & Academic Success Committee** Spring 2020 – Present
- Enrichment Committee — Member (2019–2021, 2022–2023); Chair (2021– 2019 – 2023 2022)**
- Curriculum Committee** Fall 2018
- American Bar Association Assessment Committee** Fall 2018, 2019 – 2020

AD HOC COMMITTEES & SPECIAL APPOINTMENTS

- Appointments Committee — Indigenous Peoples Law & Policy** Fall 2022 – Fall 2023
- Faculty Director Search**
- Appointments Committee — Health Law Faculty Search** Fall 2021
- Teaching Loads Ad Hoc Committee** 2019 – 2020
- Student Wellbeing Committee** 2019 – 2020
Formed a working group to address student concerns about gaps in mental health support; collaborated with administration to identify barriers and advocate for more inclusive campus resources.

TASK FORCES & WORKING GROUPS

- State Bar of Arizona — Task Force on Social Justice, Bias, and Inclusion** 2021 – 2023
Lead Researcher. Co-developed the survey instrument, supervised a graduate research assistant, and analyzed responses from 1,269 active State Bar members. Presented findings to internal and external stakeholders.

PROGRAM ADVISING

Co-Director, Family & Juvenile Law Certificate Program
Advisor, Family & Juvenile Law Student Association

Faculty Advisor, Black Law Students' Association

PROFESSIONAL EXPERIENCE

CONSULTING

Task Force on Racial Disparity & Disproportionality

Charlottesville, VA

Researcher

2013 – 2017

Examined disproportionate minority contact in the juvenile justice system. Conducted qualitative interviews and analyzed police and Virginia DJJ data. Produced a comprehensive report with presentations to the local community and around the state.

LEGAL PRACTICE

Lewis Baach PLLC

Washington, D.C.

Associate Attorney

March 2007 – September 2008

General litigation including insurance defense for the London market, utility ratemaking, and white-collar criminal defense. Participated in expert witness depositions and assisted in drafting dispositive motions.

Latham & Watkins LLP

Washington, D.C.

Associate Attorney

October 2004 – February 2007

General litigation with emphasis on tax controversy, internal investigations, government contracts, and securities litigation. Drafted witness statements, coordinated large-scale electronic document review, and represented asylum and unaccompanied-minor clients pro bono.

United States District Court, Eastern District of Virginia

Alexandria, VA

Law Clerk for The Honorable Gerald Bruce Lee

August 2003 – August 2004

Researched and drafted bench memoranda, memorandum opinions, and orders for civil and criminal matters including employment discrimination, securities fraud, and government contracts.

SELECTED SUBMITTED GRANTS

TRIPODs: Southwest USA Data Science Institute — Phase II

Spring 2022

Senior Personnel. National Science Foundation, \$3,391,842. UC Davis as Lead Institution, Prof. Helen Zhang as PI.

Strengthening Interest & Engagement in Legal Careers: A Longitudinal Study Fall 2021
Co-PI with Prof. Alyssa Croft. Provost's Investment Fund, University of Arizona, \$125,000.

A Novel Approach to Patching the Legal Leaky Pipeline Spring 2021
Co-PI with Prof. Alyssa Croft. NSF Law & Science Standard Research Grant, \$577,253.

Proposal to Investigate Covid-19 Social & Legal Processes Spring 2020
Co-PI with Alyssa Croft. RAPID Covid-19, National Science Foundation.

Judicial Diversity Through Social Cognitive Framework Spring 2020
Co-PI with Alyssa Croft. James S. McDonnell Foundation, \$248,587.