

University of Arizona James E. Rogers College of Law
Class of 2019 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 121							
Gender Reported:							
Women	34	40.0	6	40,000	66,500	120,000	76,080
Men	50	58.8	.	.	.	.	.
Non-binary	1	1.2	.	.	.	.	.
Subtotal	85	100.0					
Race Reported:							
People of Color	40	50.6	7	40,000	68,000	95,000	70,723
White/Caucasian	39	49.4	.	.	.	.	.
Subtotal	79	100.0					
Gender & Race Reported:							
Women of Color	18	24.3	5	40,000	65,000	68,000	66,296
Men of Color	17	23.0	.	.	.	.	.
Non-binary People of Color	1	1.4	.	.	.	.	.
White/Caucasian Women	13	17.6	.	.	.	.	.
White/Caucasian Men	25	33.8	.	.	.	.	.
Subtotal	74	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	84	70.6	12	45,500	68,289	107,500	76,755
JD Advantage	20	16.8	.	.	.	.	.
Other Professional	1	0.8	.	.	.	.	.
Non-professional	1	0.8	.	.	.	.	.
Continuing Studies Full-time	2	1.7	.	.	.	.	.
Not Employed-Seeking	10	8.4	.	.	.	.	.
Not Employed-Not Seeking	1	0.8	.	.	.	.	.
Subtotal	119	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

Table prepared by NALP, August 2020

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	2	1.7	.	.	.	.	.
Employed	106	89.1	12	45,500	68,289	107,500	76,755
Subtotal	108	90.8					
Employment by Sector							
Private Sector	52	49.1	7	68,000	95,000	120,000	97,571
Public Sector	54	50.9	5	40,000	40,000	51,000	47,612
Subtotal	106	100.0					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	83	78.3	12	45,500	68,289	107,500	76,755
Bar Passage Req/Anticipated-Part-time	1	0.9	.	.	.	.	.
JD Advantage-Full-time	17	16.0	.	.	.	.	.
JD Advantage-Part-time	3	2.8	.	.	.	.	.
Other Professional-Full-time	1	0.9	.	.	.	.	.
Non-professional-Full-time	1	0.9	.	.	.	.	.
Subtotal	106	100.0					
Employment Categories:							
Education	2	1.9	.	.	.	.	.
Business	9	8.5	.	.	.	.	.
Judicial Clerk	24	22.6	.	.	.	.	.
Private Practice	43	40.6	7	68,000	95,000	120,000	97,571
Government	18	17.0	.	.	.	.	.
Public Interest	10	9.4	.	.	.	.	.
Subtotal	106	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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University of Arizona James E. Rogers College of Law
Class of 2019 Summary Report--Page 3

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Bar Passage Required/Anticipated	1	50.0	.	.	.	.	.
JD Advantage	1	50.0	.	.	.	.	.
Subtotal	2	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	3	33.3	.	.	.	.	.
JD Advantage	5	55.6	.	.	.	.	.
Non-professional	1	11.1	.	.	.	.	.
Subtotal	9	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	35	81.4	7	68,000	95,000	120,000	97,571
JD Advantage	8	18.6	.	.	.	.	.
Subtotal	43	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	13	72.2	.	.	.	.	.
JD Advantage	4	22.2	.	.	.	.	.
Other Professional	1	5.6	.	.	.	.	.
Subtotal	18	100.0					
Judicial Clerkships:							
Federal	3	12.5	.	.	.	.	.
State	21	87.5	.	.	.	.	.
Subtotal	24	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	8	80.0	.	.	.	.	.
JD Advantage	2	20.0	.	.	.	.	.
Subtotal	10	100.0					
Size of Firm (by # of Attorney):							
1-10	14	32.6	.	.	.	.	.
11-25	14	32.6	.	.	.	.	.
26-50	3	7.0	.	.	.	.	.
51-100	2	4.7	.	.	.	.	.
101-250	4	9.3	.	.	.	.	.
501+	3	7.0	.	.	.	.	.
Unknown Size	3	7.0	.	.	.	.	.
Subtotal	43	100.0					
Type of Law Firm Job:							
Associate	31	72.1	7	68,000	95,000	120,000	97,571
Law Clerk	7	16.3	.	.	.	.	.
Paralegal	1	2.3	.	.	.	.	.
Manager/administrator	3	7.0	.	.	.	.	.
Other Non-attorney Position	1	2.3	.	.	.	.	.
Subtotal	43	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	1.0	.	.	.	.	.
Mid-Atlantic	2	1.9	.	.	.	.	.
E North Central	5	4.9	.	.	.	.	.
W North Central	2	1.9	.	.	.	.	.
South Atlantic	2	1.9	.	.	.	.	.
E South Central	1	1.0	.	.	.	.	.
W South Central	4	3.9	.	.	.	.	.
Mountain	79	76.7	10	40,000	66,500	90,000	70,606
Pacific	4	3.9	.	.	.	.	.
Non-US locations	3	2.9	.	.	.	.	.
Subtotal	103	100.0					
Location of Jobs:							
In-State	68	66.0	9	40,000	68,000	90,000	72,784
Out of State	35	34.0	.	.	.	.	.
Subtotal	103	100.0					
# States and Territories w/Employed Grads:							
	20	.	.	.	.	.	.
Total	20	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job		
Job posting in CSO	1	14.3
Referral	2	28.6
Self-initiated/letter	3	42.9
Spring OCI	1	14.3
Subtotal	7	100.0
Timing of Job Offer		
Before graduation	56	87.5
After graduation	8	12.5
Subtotal	64	100.0
Search Status of Employed Grads		
Not seeking a different job	30	100.0
Subtotal	30	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	2	.
Business	9	.
Judicial Clerk	24	.
Private Practice	42	1
Government	18	.
Public Interest	9	1
Total Reported	104	2
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Class of 2019--University of Arizona James E. Rogers College of Law
Table 1
Graduate Demographics

Race/Ethnicity and Gender		Gender					
		Women		Men		Do not identify as either	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
People of Color	Native American or Alaska Native	2	5.9	3	6.0	1	100.0
	Asian	2	5.9	4	8.0	-	-
	Black or African American	2	5.9	1	2.0	-	-
	Latinx	10	29.4	8	16.0	-	-
	Multiracial	2	5.9	1	2.0	-	-
	Subtotal	18	52.9	17	34.0	1	100.0
White/Caucasian or Not Reported	White/Caucasian	13	38.2	25	50.0	-	-
	Race/ethnicity not reported	3	8.8	8	16.0	-	-
	Subtotal	16	47.1	33	66.0	-	-
TOTAL		34	100.0	50	100.0	1	100.0

Total number of graduates reported is shown at lower right.

Table prepared by NALP, August 2020

Class of 2019--University of Arizona James E. Rogers College of Law

Table 1

Graduate Demographics

Race/Ethnicity and Gender		Gender		TOTAL	
		Gender not reported			
		Number Reported	% of Reported	Number Reported	% of Reported
People of Color	Native American or Alaska Native	-	-	6	5.0
	Asian	1	2.8	7	5.8
	Black or African American	-	-	3	2.5
	Latinx	2	5.6	20	16.5
	Multiracial	1	2.8	4	3.3
	Subtotal	4	11.1	40	33.1
White/Caucasian or Not Reported	White/Caucasian	1	2.8	39	32.2
	Race/ethnicity not reported	31	86.1	42	34.7
	Subtotal	32	88.9	81	66.9
TOTAL		36	100.0	121	100.0

Total number of graduates reported is shown at lower right.

Table prepared by NALP, August 2020

Class of 2019--University of Arizona James E. Rogers College of Law
Table 1--continued
Graduate Demographics

	Number Reported	% of Reported
Sexual Orientation		
Lesbian/Gay/Bisexual	6	5.0
Heterosexual	56	46.3
Other	1	0.8
Sexual orientation not reported	58	47.9
Total	121	100.0
<p>Note: Unless it is explicitly reported above, no graduates identified as transgender.</p>		

Table prepared by NALP, August 2020

Class of 2019--University of Arizona James E. Rogers College of Law

Table 2

Employment Status by Gender

Employment Status by Gender		Women		Men		Do not identify as either	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required/anticipated	26	76.5	33	67.3	0	0
	JD advantage	7	20.6	6	12.2	1	100.0
	Other professional	0	0	1	2.0	0	0
	Non-professional	0	0	1	2.0	0	0
	Subtotal	33	97.1	41	83.7	1	100.0
Not Employed	Continuing studies FT	1	2.9	1	2.0	0	0
	Seeking work	0	0	7	14.3	0	0
	Subtotal	1	2.9	8	16.3	0	0
TOTAL		34	100.0	49	100.0	1	100.0

This table excludes graduates for whom gender was not reported.

Table prepared by NALP, August 2020

Class of 2019--University of Arizona James E. Rogers College of Law

Table 3

Employment Status by Age at Graduation

Employment Status by Age at Graduation		20-25		26-30		31-35	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required/anticipated	18	85.7	23	76.7	9	69.2
	JD advantage	2	9.5	3	10.0	2	15.4
	Other professional	0	0	0	0	0	0
	Non-professional	0	0	0	0	1	7.7
	Subtotal	20	95.2	26	86.7	12	92.3
Not Employed	Continuing studies FT	0	0	1	3.3	0	0
	Seeking work	1	4.8	3	10.0	1	7.7
	Subtotal	1	4.8	4	13.3	1	7.7
TOTAL		21	100.0	30	100.0	13	100.0

Employment Status by Age at Graduation		36-40		41-45		46+	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required/anticipated	4	57.1	1	33.3	1	25.0
	JD advantage	1	14.3	1	33.3	3	75.0
	Other professional	0	0	1	33.3	0	0
	Non-professional	0	0	0	0	0	0
	Subtotal	5	71.4	3	100.0	4	100.0
Not Employed	Continuing studies FT	1	14.3	0	0	0	0
	Seeking work	1	14.3	0	0	0	0
	Subtotal	2	28.6	0	0	0	0
TOTAL		7	100.0	3	100.0	4	100.0

This table excludes graduates for whom age was not reported.

Table prepared by NALP, August 2020

Table 4

Employer Types by Gender

Employer Types by Gender	Women		Men		Do not identify as either	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	3.0	0	0	0	0
Business	2	6.1	4	9.8	0	0
Judicial clerkship	4	12.1	8	19.5	0	0
Law firm	16	48.5	18	43.9	0	0
Government	8	24.2	6	14.6	1	100.0
Public interest	2	6.1	5	12.2	0	0
TOTAL	33	100.0	41	100.0	1	100.0

This table excludes graduates for whom gender was not reported.

Table prepared by NALP, August 2020

Table 5

Employer Types by Age at Graduation

Employer Types by Age at Graduation	20-25		26-30		31-35	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	1	3.8	0	0
Business	1	5.0	1	3.8	3	25.0
Judicial clerkship	1	5.0	6	23.1	2	16.7
Law firm	11	55.0	13	50.0	6	50.0
Government	4	20.0	3	11.5	1	8.3
Public interest	3	15.0	2	7.7	0	0
TOTAL	20	100.0	26	100.0	12	100.0

Employer Types by Age at Graduation	36-40		41-45		46+	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	0	0	0	0
Business	1	20.0	0	0	0	0
Judicial clerkship	1	20.0	0	0	0	0
Law firm	0	0	1	33.3	0	0
Government	1	20.0	2	66.7	3	75.0
Public interest	2	40.0	0	0	1	25.0
TOTAL	5	100.0	3	100.0	4	100.0

This table excludes graduates for whom age was not reported.

Table 6

Private Practice Detail by Gender

Size of Law Firm by Gender	Women		Men	
	Number Reported	% of Reported	Number Reported	% of Reported
1-10 attys	6	37.5	6	33.3
11-25 attys	4	25.0	7	38.9
26-50 attys	1	6.3	1	5.6
51-100 attys	1	6.3	1	5.6
101-250 attys	4	25.0	0	0
501+ attys	0	0	1	5.6
Unknown size	0	0	2	11.1
TOTAL	16	100.0	18	100.0

This table excludes graduates employed at law firms for whom gender was not reported.

Class of 2019--University of Arizona James E. Rogers College of Law

Table 7

Employer Detail by Gender

Detailed Employer Types by Gender		Women		Men	
		Number Reported	% of Reported	Number Reported	% of Reported
Education	Law school administration	1	100.0	0	0
	Category total	1	100.0	0	0
Business	Banking/finance	1	50.0	0	0
	Insurance	1	50.0	0	0
	Publishing/newspaper	0	0	1	25.0
	Other technology/e-commerce	0	0	1	25.0
	Other business	0	0	2	50.0
	Category total	2	100.0	4	100.0
	Judicial clerkship	Federal court	2	50.0	1	12.5
	State court	2	50.0	7	87.5
	Category total	4	100.0	8	100.0
Law firm	Law Firm	15	93.8	18	100.0
	Public interest law firm	1	6.3	0	0
	Category total	16	100.0	18	100.0
Government	Federal executive branch agency	0	0	1	16.7
	Federal honors program	0	0	0	0
	State prosecutor	0	0	1	16.7
	Local prosecutor	5	62.5	2	33.3
	Local judiciary (not clerk)	1	12.5	0	0
	Other/unknown levels of govt-all jobs	2	25.0	2	33.3
	Category total	8	100.0	6	100.0
Public interest	Public defender	1	50.0	3	60.0
	Community education	1	50.0	0	0
	Legal services	0	0	2	40.0
	Category total	2	100.0	5	100.0

Note: Percentages are calculated per employment category. The last column shows the total number of employed graduates for each employment category.

Class of 2019--University of Arizona James E. Rogers College of Law

Table 7

Employer Detail by Gender

Detailed Employer Types by Gender		Do not identify as either		All	
		Number Reported	% of Reported	Number Reported	% of Reported
Education	Law school administration	0	0	1	100.0
	Category total	0	0	1	100.0
Business	Banking/finance	0	0	1	16.7
	Insurance	0	0	1	16.7
	Publishing/newspaper	0	0	1	16.7
	Other technology/e-commerce	0	0	1	16.7
	Other business	0	0	2	33.3
	Category total	0	0	6	100.0
Judicial clerkship	Federal court	0	0	3	25.0
	State court	0	0	9	75.0
	Category total	0	0	12	100.0
Law firm	Law Firm	0	0	33	97.1
	Public interest law firm	0	0	1	2.9
	Category total	0	0	34	100.0
Government	Federal executive branch agency	0	0	1	6.7
	Federal honors program	1	100.0	1	6.7
	State prosecutor	0	0	1	6.7
	Local prosecutor	0	0	7	46.7
	Local judiciary (not clerk)	0	0	1	6.7
	Other/unknown levels of govt-all jobs	0	0	4	26.7
	Category total	1	100.0	15	100.0
Public interest	Public defender	0	0	4	57.1
	Community education	0	0	1	14.3
	Legal services	0	0	2	28.6
	Category total	0	0	7	100.0

Note: Percentages are calculated per employment category. The last column shows the total number of employed graduates for each employment category.

Class of 2019--University of Arizona James E. Rogers College of Law

Table 8

Employment Status by Race/Ethnicity

Employment Status by Race/Ethnicity		Native American or Alaska Native		Asian		Black or African American	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required/anticipated	3	50.0	4	57.1	1	50.0
	JD advantage	3	50.0	0	0	1	50.0
	Other professional	0	0	1	14.3	0	0
	Non-professional	0	0	0	0	0	0
	Subtotal	6	100.0	5	71.4	2	100.0
Not Employed	Continuing studies FT	0	0	1	14.3	0	0
	Seeking work	0	0	1	14.3	0	0
	Subtotal	0	0	2	28.6	0	0
TOTAL		6	100.0	7	100.0	2	100.0

Employment Status by Race/Ethnicity		White/Caucasian		Latinx		Multiracial	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required/anticipated	28	71.8	14	70.0	4	100.0
	JD advantage	6	15.4	3	15.0	0	0
	Other professional	0	0	0	0	0	0
	Non-professional	1	2.6	0	0	0	0
	Subtotal	35	89.7	17	85.0	4	100.0
Not Employed	Continuing studies FT	1	2.6	0	0	0	0
	Seeking work	3	7.7	3	15.0	0	0
	Subtotal	4	10.3	3	15.0	0	0
TOTAL		39	100.0	20	100.0	4	100.0

This table excludes graduates for whom race/ethnicity was not reported.

Table prepared by NALP, August 2020

Table 9

Employer Types by Race/Ethnicity

Employer Types by Race/Ethnicity	Native American or Alaska Native		Asian		Black or African American	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	0	0	0	0
Business	0	0	1	20.0	1	50.0
Judicial clerkship	0	0	1	20.0	0	0
Law firm	1	16.7	2	40.0	1	50.0
Government	5	83.3	1	20.0	0	0
Public interest	0	0	0	0	0	0
TOTAL	6	100.0	5	100.0	2	100.0

Employer Types by Race/Ethnicity	White/Caucasian		Latinx		Multiracial	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	0	0	1	25.0
Business	3	8.6	0	0	0	0
Judicial clerkship	8	22.9	3	17.6	0	0
Law firm	15	42.9	8	47.1	2	50.0
Government	6	17.1	3	17.6	0	0
Public interest	3	8.6	3	17.6	1	25.0
TOTAL	35	100.0	17	100.0	4	100.0

This table excludes employed graduates for whom race/ethnicity was not reported.

Table 10

Private Practice Detail by Race/Ethnicity

Size of Law Firm by Race/Ethnicity	Native American or Alaska Native		Asian		Black or African American	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
1-10 attys	0	0	0	0	0	0
11-25 attys	1	100.0	0	0	0	0
26-50 attys	0	0	0	0	1	100.0
51-100 attys	0	0	1	50.0	0	0
101-250 attys	0	0	1	50.0	0	0
Unknown size	0	0	0	0	0	0
TOTAL	1	100.0	2	100.0	1	100.0

Size of Law Firm by Race/Ethnicity	White/Caucasian		Latinx		Multiracial	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
1-10 attys	7	46.7	4	50.0	0	0
11-25 attys	4	26.7	2	25.0	2	100.0
26-50 attys	1	6.7	0	0	0	0
51-100 attys	0	0	0	0	0	0
101-250 attys	2	13.3	1	12.5	0	0
Unknown size	1	6.7	1	12.5	0	0
TOTAL	15	100.0	8	100.0	2	100.0

This table excludes graduates employed at firms for whom race/ethnicity was not reported.

Class of 2019--University of Arizona James E. Rogers College of Law

Table 11

Employer Detail by Race/Ethnicity

Detailed Employer Types by Race Ethnicity		Native American or Alaska Native		Asian		Black or African American	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	Law school administration	0	0	0	0	0	0
	Category total	0	0	0	0	0	0
Business	Insurance	0	0	0	0	1	100.0
	Publishing/newspaper	0	0	0	0	0	0
	Other technology/e-commerce	0	0	0	0	0	0
	Other business	0	0	1	100.0	0	0
	Category total	0	0	1	100.0	1	100.0
Judicial clerkship	Federal court	0	0	0	0	0	0
	State court	0	0	1	100.0	0	0
	Category total	0	0	1	100.0	0	0
Law firm	Law Firm	1	100.0	2	100.0	1	100.0
	Public interest law firm	0	0	0	0	0	0
	Category total	1	100.0	2	100.0	1	100.0
Government	Federal executive branch agency	0	0	1	100.0	0	0
	Federal honors program	1	20.0	0	0	0	0
	State prosecutor	0	0	0	0	0	0
	State executive branch agency	0	0	0	0	0	0
	Local prosecutor	0	0	0	0	0	0
	Local judiciary (not clerk)	1	20.0	0	0	0	0
	Other/unknown levels of govt-all jobs	3	60.0	0	0	0	0
	Category total	5	100.0	1	100.0	0	0
Public interest	Public defender	0	0	0	0	0	0
	Community education	0	0	0	0	0	0
	Legal services	0	0	0	0	0	0
	Category total	0	0	0	0	0	0

This table excludes employed graduates for whom race/ethnicity was not reported.

Table prepared by NALP, August 2020

Table 11

Employer Detail by Race/Ethnicity

Detailed Employer Types by Race Ethnicity		White/Caucasian		Latinx		Multiracial	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	Law school administration	0	0	0	0	1	100.0
	Category total	0	0	0	0	1	100.0
Business	Insurance	0	0	0	0	0	0
	Publishing/newspaper	1	33.3	0	0	0	0
	Other technology/e-commerce	1	33.3	0	0	0	0
	Other business	1	33.3	0	0	0	0
	Category total	3	100.0	0	0	0	0
Judicial clerkship	Federal court	1	12.5	2	66.7	0	0
	State court	7	87.5	1	33.3	0	0
	Category total	8	100.0	3	100.0	0	0
Law firm	Law Firm	15	100.0	7	87.5	2	100.0
	Public interest law firm	0	0	1	12.5	0	0
	Category total	15	100.0	8	100.0	2	100.0
Government	Federal executive branch agency	0	0	0	0	0	0
	Federal honors program	0	0	0	0	0	0
	State prosecutor	1	16.7	0	0	0	0
	State executive branch agency	1	16.7	0	0	0	0
	Local prosecutor	3	50.0	3	100.0	0	0
	Local judiciary (not clerk)	0	0	0	0	0	0
	Other/unknown levels of govt-all jobs	1	16.7	0	0	0	0
	Category total	6	100.0	3	100.0	0	0
Public interest	Public defender	3	100.0	1	33.3	1	100.0
	Community education	0	0	1	33.3	0	0
	Legal services	0	0	1	33.3	0	0
	Category total	3	100.0	3	100.0	1	100.0

This table excludes employed graduates for whom race/ethnicity was not reported.

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Judicial clerkship		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Job posting in CSO	0	0	1	25.0	0	0
Referral from friend	0	0	1	25.0	0	0
Letter/self-initiated	1	100.0	1	25.0	1	100.0
All other	0	0	1	25.0	0	0
TOTAL	1	100.0	4	100.0	1	100.0

Source of Job by Employer Type	Government		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported
Job posting in CSO	0	0	1	14.3
Referral from friend	1	100.0	2	28.6
Letter/self-initiated	0	0	3	42.9
All other	0	0	1	14.3
TOTAL	1	100.0	7	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Connecticut	1	1.0
		<i>1</i>	<i>1.0</i>
Mid Atlantic	New Jersey	1	1.0
	New York	1	1.0
		2	1.9
E. North Central	Illinois	5	4.9
		5	4.9
W. North Central	Missouri	1	1.0
	Nebraska	1	1.0
		2	1.9
South Atlantic	Washington, DC	1	1.0
	South Carolina	1	1.0
		2	1.9
E. South Central	Tennessee	1	1.0
		<i>1</i>	<i>1.0</i>
W. South Central	Louisiana	1	1.0
	Texas	3	2.9
		4	3.9
Mountain	Arizona	68	66.0
	Colorado	1	1.0
	Idaho	1	1.0
	Nevada	3	2.9
	New Mexico	4	3.9
	Utah	2	1.9
		<i>79</i>	<i>76.7</i>
Pacific	Alaska	1	1.0
	Hawaii	1	1.0
	Washington	2	1.9
		4	3.9
Non US locations	Non U.S. locations	3	2.9

Excludes employed graduates for whom job location was not reported.

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
		3	2.9
<i>TOTAL</i>		<i>103</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Other/unknown Arizona	8	11.8
Phoenix	16	23.5
Scottsdale	1	1.5
Tucson	43	63.2
	68	100.0

Excludes employed graduates for whom job location was not reported.

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	2	100.0	0	0	2	100.0
Business	9	100.0	0	0	9	100.0
Judicial clerkship	24	100.0	0	0	24	100.0
Law firm	39	90.7	4	9.3	43	100.0
Government	18	100.0	0	0	18	100.0
Public interest	10	100.0	0	0	10	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, August 2020