

*University of Arizona James E. Rogers College of Law  
Class of 2018 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 122							
<b>Gender Reported:</b>							
Women	13	37.1	.	.	.	.	.
Men	22	62.9	.	.	.	.	.
<b>Subtotal</b>	<b>35</b>	<b>100.0</b>					
<b>Race Reported:</b>							
Minority	15	41.7	.	.	.	.	.
Non-minority	21	58.3	.	.	.	.	.
<b>Subtotal</b>	<b>36</b>	<b>100.0</b>					
<b>Gender &amp; Race Reported:</b>							
Minority Women	8	24.2	.	.	.	.	.
Minority Men	7	21.2	.	.	.	.	.
Non-minority Women	4	12.1	.	.	.	.	.
Non-minority Men	14	42.4	.	.	.	.	.
<b>Subtotal</b>	<b>33</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	81	67.5	.	.	.	.	.
JD Advantage	21	17.5	.	.	.	.	.
Other Professional	3	2.5	.	.	.	.	.
Non-professional	1	0.8	.	.	.	.	.
Continuing Studies Full-time	1	0.8	.	.	.	.	.
Start date after 3/15/2019	1	0.8	.	.	.	.	.
Not Employed-Seeking	10	8.3	.	.	.	.	.
Not Employed-Not Seeking	2	1.7	.	.	.	.	.
<b>Subtotal</b>	<b>120</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2019

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Continuing Studies Full-time:</b>							
Continuing Studies Full-time	1	0.8	.	.	.	.	.
Employed	106	88.3	.	.	.	.	.
<b>Subtotal</b>	<b>107</b>	<b>89.2</b>					
<b>Employment by Sector</b>							
Private Sector	55	51.9	.	.	.	.	.
Public Sector	51	48.1	.	.	.	.	.
<b>Subtotal</b>	<b>106</b>	<b>100.0</b>					
<b>Full-time/Part-time Jobs:</b>							
Bar Passage Req/Anticipated-Full-time	79	74.5	.	.	.	.	.
Bar Passage Req/Anticipated-Part-time	2	1.9	.	.	.	.	.
JD Advantage-Full-time	20	18.9	.	.	.	.	.
JD Advantage-Part-time	1	0.9	.	.	.	.	.
Other Professional-Full-time	1	0.9	.	.	.	.	.
Other Professional-Part-time	2	1.9	.	.	.	.	.
Non-professional-Full-time	1	0.9	.	.	.	.	.
<b>Subtotal</b>	<b>106</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	4	3.8	.	.	.	.	.
Business	11	10.4	.	.	.	.	.
Judicial Clerk	27	25.5	.	.	.	.	.
Private Practice	44	41.5	.	.	.	.	.
Government	12	11.3	.	.	.	.	.
Public Interest	8	7.5	.	.	.	.	.
<b>Subtotal</b>	<b>106</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
Bar Passage Required/Anticipated	2	50.0	.	.	.	.	.
JD Advantage	2	50.0	.	.	.	.	.
<b>Subtotal</b>	<b>4</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	2	18.2	.	.	.	.	.
JD Advantage	6	54.5	.	.	.	.	.
Other Professional	2	18.2	.	.	.	.	.
Non-professional	1	9.1	.	.	.	.	.
<b>Subtotal</b>	<b>11</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	41	93.2	.	.	.	.	.
JD Advantage	3	6.8	.	.	.	.	.
<b>Subtotal</b>	<b>44</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	5	41.7	.	.	.	.	.
JD Advantage	6	50.0	.	.	.	.	.
Other Professional	1	8.3	.	.	.	.	.
<b>Subtotal</b>	<b>12</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	4	14.8	.	.	.	.	.
State	23	85.2	.	.	.	.	.
<b>Subtotal</b>	<b>27</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	4	50.0	.	.	.	.	.
JD Advantage	4	50.0	.	.	.	.	.
<b>Subtotal</b>	<b>8</b>	<b>100.0</b>					
<b>Size of Firm (by # of Attorney):</b>							
1-10	19	43.2	.	.	.	.	.
11-25	7	15.9	.	.	.	.	.
26-50	4	9.1	.	.	.	.	.
51-100	4	9.1	.	.	.	.	.
101-250	1	2.3	.	.	.	.	.
251-500	4	9.1	.	.	.	.	.
501+	3	6.8	.	.	.	.	.
Unknown Size	1	2.3	.	.	.	.	.
Solo practitioner	1	2.3	.	.	.	.	.
<b>Subtotal</b>	<b>44</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	37	88.1	.	.	.	.	.
Law Clerk	5	11.9	.	.	.	.	.
<b>Subtotal</b>	<b>42</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
Mid-Atlantic	3	2.9	.	.	.	.	.
E North Central	2	1.9	.	.	.	.	.
W North Central	1	1.0	.	.	.	.	.
South Atlantic	2	1.9	.	.	.	.	.
W South Central	2	1.9	.	.	.	.	.
Mountain	85	81.0	.	.	.	.	.
Pacific	4	3.8	.	.	.	.	.
Non-US locations	6	5.7	.	.	.	.	.
<b>Subtotal</b>	<b>105</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	76	72.4	.	.	.	.	.
Out of State	29	27.6	.	.	.	.	.
<b>Subtotal</b>	<b>105</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	14						
<b>Total</b>	<b>14</b>						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	1	25.0
Job posting in CSO	1	25.0
Clerkship application process or OSCAR	1	25.0
Referral	1	25.0
<b>Subtotal</b>	<b>4</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
Before graduation	10	58.8
After graduation	7	41.2
<b>Subtotal</b>	<b>17</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	4	12.5
Not seeking a different job	28	87.5
<b>Subtotal</b>	<b>32</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type</b>		
Education	2	2
Business	9	2
Judicial Clerk	26	1
Private Practice	42	2
Government	12	.
Public Interest	7	1
<b>Total Reported</b>	<b>98</b>	<b>8</b>
<b>Total Number of Jobs Reported as Funded by Law School</b>		
Y	3	.
<b>Total Reported</b>	<b>3</b>	<b>.</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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*Class of 2018--University of Arizona James E. Rogers College of Law  
Table 1  
Graduate Demographics*

Minority Status and Gender		Gender						TOTAL	
		Women		Men		Gender not reported			
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Minority	Native American/Alaska Native	1	7.7	-	-	-	-	1	0.8
	Asian/Pacific Islander	3	23.1	2	9.1	-	-	5	4.1
	Black/African American	1	7.7	-	-	-	-	1	0.8
	Hispanic	2	15.4	4	18.2	-	-	6	4.9
	Multiracial	1	7.7	1	4.5	-	-	2	1.6
	Subtotal	8	61.5	7	31.8	-	-	15	12.3
White or not reported	White	4	30.8	14	63.6	3	3.4	21	17.2
	Race/ethnicity not reported	1	7.7	1	4.5	84	96.6	86	70.5
	Subtotal	5	38.5	15	68.2	87	100.0	107	87.7
TOTAL		13	100.0	22	100.0	87	100.0	122	100.0

*Total number of graduates reported is shown at lower right.*

*Table prepared by NALP, August 2019*



*Class of 2018--University of Arizona James E. Rogers College of Law*  
*Table 1--continued*  
*Graduate Demographics*

	Number Reported	% of Reported
<b>Sexual Orientation</b>		
Lesbian/Gay/Bisexual	4	3.3
Heterosexual	24	19.7
Sexual orientation not reported	94	77.0
<b>Total</b>	<b>122</b>	<b>100.0</b>
Note: Unless it is explicitly reported above, no graduates identified as transgender.		

Table prepared by NALP, August 2019

*Class of 2018--University of Arizona James E. Rogers College of Law*

*Table 2*

*Employment Status by Gender*

Employment Status by Gender		Women		Men	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage reqd/anticipated	5	41.7	18	81.8
	JD advantage	5	41.7	1	4.5
	Non-professional	0	0	1	4.5
	Subtotal	10	83.3	20	90.9
Not Employed	Continuing Studies FT	0	0	1	4.5
	Seeking work	2	16.7	1	4.5
	Subtotal	2	16.7	2	9.1
TOTAL		12	100.0	22	100.0

*This table excludes graduates for whom gender was not reported.*

*Table prepared by NALP, August 2019*

*Class of 2018--University of Arizona James E. Rogers College of Law  
Table 3  
Employment Status by Age at Graduation*

Employment Status by Age at Graduation		20-25		26-30		31-35		36-40	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage reqd/anticipated	12	85.7	8	61.5	2	50.0	2	66.7
	JD advantage	2	14.3	2	15.4	0	0	1	33.3
	Non-professional	0	0	1	7.7	0	0	0	0
	Subtotal	14	100.0	11	84.6	2	50.0	3	100.0
Not Employed	Continuing Studies FT	0	0	0	0	1	25.0	0	0
	Seeking work	0	0	2	15.4	1	25.0	0	0
	Subtotal	0	0	2	15.4	2	50.0	0	0
TOTAL		14	100.0	13	100.0	4	100.0	3	100.0

*This table excludes graduates for whom age was not reported.*

*Table prepared by NALP, August 2019*

Table 4

Employer Types by Gender

Employer Types by Gender	Women		Men	
	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	1	5.0
Business	1	10.0	1	5.0
Judicial clerkship	2	20.0	8	40.0
Law firm	3	30.0	8	40.0
Government	2	20.0	1	5.0
Public interest	2	20.0	1	5.0
TOTAL	10	100.0	20	100.0

*This table excludes graduates for whom gender was not reported.*

*Table prepared by NALP, August 2019*

Class of 2018--University of Arizona James E. Rogers College of Law

Table 5

Employer Types by Age at Graduation

Employer Types by Age at Graduation	20-25		26-30		31-35		36-40	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	0	0	2	18.2	0	0	0	0
Judicial clerkship	7	50.0	3	27.3	0	0	1	33.3
Law firm	5	35.7	5	45.5	1	50.0	1	33.3
Government	1	7.1	0	0	0	0	1	33.3
Public interest	1	7.1	1	9.1	1	50.0	0	0
TOTAL	14	100.0	11	100.0	2	100.0	3	100.0

*This table excludes graduates for whom age was not reported.*

*Table prepared by NALP, August 2019*



Table 6

Private Practice Detail by Gender

Size of Law Firm by Gender	Women		Men	
	Number Reported	% of Reported	Number Reported	% of Reported
1-10 attys	1	33.3	6	75.0
26-50 attys	1	33.3	1	12.5
51-100 attys	1	33.3	0	0
501+ attys	0	0	1	12.5
TOTAL	3	100.0	8	100.0

*This table excludes graduates employed at law firms for whom gender was not reported.*

*Class of 2018--University of Arizona James E. Rogers College of Law  
Table 7  
Employer Detail by Gender*

Detailed Employer Types by Gender		Women		Men		All	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	Law school research asst.	0	0	1	100.0	1	100.0
	Category total	0	0	1	100.0	1	100.0
Business	Other business	1	100.0	1	100.0	2	100.0
	Category total	1	100.0	1	100.0	2	100.0
Judicial clerkship	State court	2	100.0	8	100.0	10	100.0
	Category total	2	100.0	8	100.0	10	100.0
Law firm	Law Firm	3	100.0	8	100.0	11	100.0
	Category total	3	100.0	8	100.0	11	100.0
Government	Local prosecutor	0	0	1	100.0	1	33.3
	Local govt-other/unknown job	1	50.0	0	0	1	33.3
	Other/unknown levels of govt-all jobs	1	50.0	0	0	1	33.3
	Category total	2	100.0	1	100.0	3	100.0
Public interest	Public defender	0	0	1	100.0	1	33.3
	Legal services	1	50.0	0	0	1	33.3
	Other public interest	1	50.0	0	0	1	33.3
	Category total	2	100.0	1	100.0	3	100.0

*Note: Percentages are calculated per employment category. The last column shows the total number of employed graduates for each employment category.*

*Table prepared by NALP, August 2019*

Table 8

Employment Status by Race/Ethnicity

Employment Status by Race/Ethnicity		Native American/Alaska Native		Asian/Pacific Islander		Black/African American	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage reqd/anticipated	0	0	3	75.0	0	0
	JD advantage	1	100.0	0	0	1	100.0
	Non-professional	0	0	0	0	0	0
	Subtotal	1	100.0	3	75.0	1	100.0
Not Employed	Continuing Studies FT	0	0	0	0	0	0
	Seeking work	0	0	1	25.0	0	0
	Subtotal	0	0	1	25.0	0	0
TOTAL		1	100.0	4	100.0	1	100.0

Employment Status by Race/Ethnicity		White		Hispanic		Multiracial	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage reqd/anticipated	13	61.9	5	83.3	2	100.0
	JD advantage	4	19.0	0	0	0	0
	Non-professional	1	4.8	0	0	0	0
	Subtotal	18	85.7	5	83.3	2	100.0
Not Employed	Continuing Studies FT	1	4.8	0	0	0	0
	Seeking work	2	9.5	1	16.7	0	0
	Subtotal	3	14.3	1	16.7	0	0
TOTAL		21	100.0	6	100.0	2	100.0

*This table excludes graduates for whom race/ethnicity was not reported.*



Table 9

Employer Types by Race/Ethnicity

Employer Types by Race/Ethnicity	Native American/Alaska Native		Asian/Pacific Islander		Black/African American	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	1	33.3	0	0
Business	0	0	1	33.3	0	0
Judicial clerkship	0	0	0	0	0	0
Law firm	0	0	1	33.3	0	0
Government	1	100.0	0	0	1	100.0
Public interest	0	0	0	0	0	0
<b>TOTAL</b>	<b>1</b>	<b>100.0</b>	<b>3</b>	<b>100.0</b>	<b>1</b>	<b>100.0</b>

Employer Types by Race/Ethnicity	White		Hispanic		Multiracial	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	0	0	0	0
Business	1	5.6	0	0	0	0
Judicial clerkship	6	33.3	2	40.0	1	50.0
Law firm	7	38.9	2	40.0	1	50.0
Government	2	11.1	0	0	0	0
Public interest	2	11.1	1	20.0	0	0
<b>TOTAL</b>	<b>18</b>	<b>100.0</b>	<b>5</b>	<b>100.0</b>	<b>2</b>	<b>100.0</b>

*This table excludes employed graduates for whom race/ethnicity was not reported.*

Table 10

Private Practice Detail by Race/Ethnicity

Size of Law Firm by Race/Ethnicity	Asian/Pacific Islander		White		Hispanic		Multiracial	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
1-10 attys	1	100.0	4	57.1	1	50.0	1	100.0
26-50 attys	0	0	1	14.3	1	50.0	0	0
51-100 attys	0	0	1	14.3	0	0	0	0
501+ attys	0	0	1	14.3	0	0	0	0
<b>TOTAL</b>	<b>1</b>	<b>100.0</b>	<b>7</b>	<b>100.0</b>	<b>2</b>	<b>100.0</b>	<b>1</b>	<b>100.0</b>

*This table excludes graduates employed at firms for whom race/ethnicity was not reported.*



Table 11

Employer Detail by Race/Ethnicity

Detailed Employer Types by Race Ethnicity		Native American/Alaska Native		Asian/Pacific Islander		Black/African American	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	Law school research asst.	0	0	1	100.0	0	0
	Category total	0	0	1	100.0	0	0
Business	Other business	0	0	1	100.0	0	0
	Category total	0	0	1	100.0	0	0
Judicial clerkship	State court	0	0	0	0	0	0
	Category total	0	0	0	0	0	0
Law firm	Law Firm	0	0	1	100.0	0	0
	Category total	0	0	1	100.0	0	0
Government	Local prosecutor	0	0	0	0	0	0
	Local govt-other/unknown job	0	0	0	0	1	100.0
	Other/unknown levels of govt-all jobs	1	100.0	0	0	0	0
	Category total	1	100.0	0	0	1	100.0
Public interest	Public defender	0	0	0	0	0	0
	Legal services	0	0	0	0	0	0
	Other public interest	0	0	0	0	0	0
	Category total	0	0	0	0	0	0

*This table excludes employed graduates for whom race/ethnicity was not reported.*

Table 11

Employer Detail by Race/Ethnicity

Detailed Employer Types by Race Ethnicity		White		Hispanic		Multiracial	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	Law school research asst.	0	0	0	0	0	0
	Category total	0	0	0	0	0	0
Business	Other business	1	100.0	0	0	0	0
	Category total	1	100.0	0	0	0	0
Judicial clerkship	State court	6	100.0	2	100.0	1	100.0
	Category total	6	100.0	2	100.0	1	100.0
Law firm	Law Firm	7	100.0	2	100.0	1	100.0
	Category total	7	100.0	2	100.0	1	100.0
Government	Local prosecutor	2	100.0	0	0	0	0
	Local govt-other/unknown job	0	0	0	0	0	0
	Other/unknown levels of govt-all jobs	0	0	0	0	0	0
	Category total	2	100.0	0	0	0	0
Public interest	Public defender	0	0	1	100.0	0	0
	Legal services	1	50.0	0	0	0	0
	Other public interest	1	50.0	0	0	0	0
	Category total	2	100.0	1	100.0	0	0

*This table excludes employed graduates for whom race/ethnicity was not reported.*

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Judicial clerkship		Law firms of 50 or fewer		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	1	50.0	1	25.0
Job Posting in CSO	0	0	1	50.0	1	25.0
Clerkship application process or OSCAR	1	50.0	0	0	1	25.0
Referral from friend	1	50.0	0	0	1	25.0
TOTAL	2	100.0	2	100.0	4	100.0

\* Excludes jobs for which a source, employer type, or firm size was not reported.  
 "Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

*Class of 2018--University of Arizona James E. Rogers College of Law*

**Table 13**

***Number of Jobs Reported Taken by State***

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
Mid Atlantic	New York	3	2.9
		3	2.9
E. North Central	Illinois	1	1.0
	Michigan	1	1.0
		2	1.9
W. North Central	Minnesota	1	1.0
		1	1.0
South Atlantic	Washington, DC	1	1.0
	Georgia	1	1.0
		2	1.9
W. South Central	Texas	2	1.9
		2	1.9
Mountain	Arizona	76	72.4
	Colorado	3	2.9
	Idaho	1	1.0
	Nevada	3	2.9
	New Mexico	2	1.9
		85	81.0
Pacific	California	3	2.9
	Washington	1	1.0
		4	3.8
Non US locations	Non U.S. locations	6	5.7
		6	5.7
<b>TOTAL</b>		<b>105</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2019*



*Table 14*

*Location of Instate Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Flagstaff	1	1.3
Other/unknown Arizona	2	2.6
Phoenix	26	34.2
Scottsdale	3	3.9
Tucson	43	56.6
Yuma	1	1.3
	<b>76</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2019*



Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	4	100.0	0	0	4	100.0
Business	9	81.8	2	18.2	11	100.0
Judicial clerkship	27	100.0	0	0	27	100.0
Law firm	42	95.5	2	4.5	44	100.0
Government	11	91.7	1	8.3	12	100.0
Public interest	8	100.0	0	0	8	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, August 2019*